

**Subject** Shared work plan eligibility

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## Summary

This bill modifies the length of employment requirement to participate in a shared work plan from 12 months to three months. A shared work plan is an alternative to layoffs. Participating employees work reduced hours for their employer and are eligible for partial unemployment insurance benefits. They also continue to receive health and pension benefits. The three-month eligibility provision was temporarily in place under Laws 2020, First Special Session chapter 10. Under the existing statute, only full-time or regular part-time employees who work for their employer for one year or more can participate in a shared work plan. Seasonal, temporary, or intermittent workers would remain ineligible.