

Subject Ratifying the SEIU Healthcare Agreement

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Overview

This bill contains language ratifying the labor agreement between the state of Minnesota and the Service Employees International Union (SEIU) Healthcare Minnesota.

The labor agreement covers individual providers of direct support services, which includes: (1) consumer-directed community supports and extended MA state plan personal care assistance services available under the MA disability waiver programs, elderly waiver, and alternative care; (2) the personal care assistance choice program; (3) community first services and supports; and (4) any similar program that may provide similar services in the future.

The labor agreement includes the following provisions:

- 1) increases the wage floor from \$13.25/hour to \$14.40/hour beginning October 1, 2021, or upon federal approval;
- 2) increases the wage floor from \$14.40/hour to \$15.25/hour beginning July 1, 2022;
- 3) increases the paid time off accrual rate to one hour for every 30 hours worked;
- 4) increases the number of paid holidays from five to seven by adding two floating holidays;
- 5) provides \$1,000,000 in grants for training stipends to individual providers who have completed designated voluntary trainings;
- 6) provides \$25,000 in fiscal year 2022 for a new study of the feasibility of a tiered wage structure for individual providers; and
- 7) provides \$75,000 in fiscal year 2022 and fiscal year 2023 to administer the grants.

Summary

Section	Description
1	<p>Individual providers of direct support services.</p> <p>Ratifies the labor agreement between the state of Minnesota and the Service Employees International Union (SEIU) Healthcare Minnesota that was submitted to the Legislative Coordinating Council on March 1, 2021.</p>



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