

Subject State Employee Gainsharing Program

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Summary

This bill repeals a section of law that currently requires the commissioner of management and budget to implement an employee “gainsharing” program. A gainsharing program is designed to provide a financial award to state employees who make suggestions for process or other improvements within an agency that result in documented cost savings to that agency.

MMB’s compliance with the employee gainsharing program law was the subject of a special review by the Office of the Legislative Auditor in 2018. The results of that review are available online, here: <https://www.auditor.leg.state.mn.us/sreview/gainsharing.pdf>.