

**Subject** Federal background checks by local governments

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## Overview

Allows a city or county to investigate the criminal history of an applicant for employment when the job duties include access to residential or business property, or an applicant for licensure for listed occupations. Provides for checking the state and federal information sources. Provides that the city or county must use the criminal history data retrieved to determine whether the applicant is disqualified from employment or licensure. Provides that failure to cooperate is reasonable cause to deny the application.

Under current law, a local government may search the state information but does not have authority to access national criminal data. Minn. Stat. § 299C.72