

Subject Correctional Officers Discipline Procedures

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Overview

This bill expands and strengthens the rights granted to correctional officers who are subject to a disciplinary action.

Summary

Section	Description
1	<p>Correctional Officers Discipline Procedure.</p> <p>Subd. 1. Definitions. Defines the term “exclusive representative” for purposes of the Correctional Officers Discipline Procedures Act (CODPA).</p> <p>Subd. 2. Applicability. No change.</p> <p>Subd. 3. Governing formal statement procedures. Technical, conforming amendment.</p> <p>Subd. 4. Place of formal statement. Technical and conforming amendments.</p> <p>Subd. 4a. Complaint. Requires that a written, signed complaint be filed and a summary of the allegations supplied to the accused correctional officer before the officer is obligated to provide a formal statement.</p> <p>Subd. 4b. Witnesses; investigative reports. Requires disclosure of the names of witnesses, the anticipated testimony of witnesses, witness statements, and investigative reports, prior to administrative discipline hearings.</p> <p>Subd. 4c. Sessions. Requires sessions where a formal statement of a correctional officer will be taken to be during the officer’s regular shift or that the officer be paid overtime for the session. Authorizes the officer’s exclusive representative to be present.</p> <p>Subd. 4d. Record. Requires that sessions be recorded and that complete copies of the recordings be provided to the correctional officer.</p>

Section	Description
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Subd. 4e. Presence of attorney and union representative. Authorizes a correctional officer providing a formal statement to have both an attorney and union representative present.

Subds. 5 to 10. No changes.



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