

**Subject** Noncompete agreements with physicians

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## Overview

A noncompete agreement is an agreement between parties, often employer and employee, in which the one party agrees to not work for a competitor or work in the same occupation in a specific geographic area for a specific period of time after the relationship between the parties end. These agreements are allowed, but limited under Minnesota common law. This bill makes void and unenforceable any agreement that prohibits a physician from practicing in a specific geographic area for a specific period of time after the physician ends an employment relationship, void and unenforceable.

## Summary

Section	Description
1	<b>Restrictive noncompete agreements upon physicians unenforceable [sec. 145.685].</b> Makes any contract or agreement that establishes the terms of a partnership, employment, or professional relationship with a physician that includes a restriction on the right of a physician to practice medicine in a geographic area for a specific period of time after termination of the relationship void and unenforceable with respect to that restriction. The subdivision also provides that this section does not make the remaining provisions of the contract or agreement void or unenforceable.