

Subject Peace Office Grievance Arbitration

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Overview

This section creates a new arbitrator roster appointed by the governor to hear grievance arbitrations for written discipline, discharge, and termination of peace officers that arise under collective bargaining agreements covering peace officers.

Summary

| Section | Description |
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| 1 | [626.892] Peace officer grievance arbitration selection procedure. |
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This section creates a new arbitrator roster appointed by the governor to hear grievance arbitrations for written discipline, discharge, and termination of peace officers that arise under collective bargaining agreements covering peace officers.

Subd. 1. Definitions. Provides definitions used in this section. Limits grievance arbitrations under this section to disputes or disagreements about a peace officer's written discipline, discharge, or termination under a collective bargaining agreement covering peace officers.

Subd. 2. Applicability. Applies to all collective bargaining agreements covering peace officers that are negotiated on or after the day following final enactment. They must include this selection procedure going forward. This section does not apply to any other public employees, and the roster cannot hear any other public employee arbitrations.

Subd. 3. Roster of arbitrators. Creates a 6-person roster of arbitrators to be appointed by the governor. The roster hears grievance arbitrations for peace officers only. The arbitrators serve 3-year terms and current rules covering arbitration rosters apply, including qualifications, conduct, and standards requirements, if they are consistent with this section.

Section **Description**

Subd. 4. Arbitrator qualifications. Requires arbitrators to complete training on racism, implicit bias, and culture competency to qualify for the roster, and to continue to complete training on an ongoing basis as required once appointed.

Subd. 5. Selection of arbitrators. Requires the commissioner of the Bureau of Mediations Services to assign an arbitrator or panel from the roster on a random or rotating basis without participation from the parties. The arbitrator's decisions are final, subject to appeal procedures under the Uniform Arbitration Act.

Subd. 6. Interaction with other laws. The changes to arbitrator selection for collective bargaining agreements covering peace officers supersede any contrary existing law. Peace officers cannot collectively bargain for a different selection process in future agreements. Other current provisions and rules, including chapters 179A (PELRA) and 572B (Uniform Arbitration Act), continue to apply if they are consistent with this section.



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