

HOUSE RESEARCH

Bill Summary

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Section

- 1 **No local unit of government minimum wages.** Prohibits local units of government from creating a locally applicable minimum wage that is different from the state's minimum wage. The prohibition does not apply to (1) wages paid to local government employees, (2) services contracted for by a local unit of government, or (3) payments to independent contractors funded by a local unit of government.
- 2 **No local unit of government requirement for private employer benefits.** Prohibits local units of government from creating locally applicable requirements that private employers provide certain employment benefits. The prohibition includes any local government requirements for certain (1) benefits, (2) terms of employment, (3) working conditions, or (4) attendance or leave policies