

HOUSE RESEARCH

Bill Summary

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Section

- 1 **Child.** Amends the definition of “child” for state parenting leave laws to accommodate the expansion of sick leave use to cover care for adult children of an employee.
- 2 **Sick leave benefits; care of relatives.** Amends the use of sick leave benefits to include care of a minor or adult child, spouse, sibling, parent, grandparent or stepparent.

Specifies that statute doesn’t prevent an employer from providing more generous benefits nor does it alter an employer’s existing sick leave policies or labor agreements allowing the use of sick leave for care of minor or adult children, spouse, siblings, parents, grandparents or stepparents.