

HOUSE RESEARCH

Bill Summary

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Authors: Rukavina

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Analyst: Anita Neumann (651-296-5056)

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Overview

Modifies provisions related to restroom and meal breaks for employees.

Section

- 1** **Rest breaks.** Requires employers to allow employees up to 15 minutes time from work to use a restroom within each four consecutive hours of work. Employers with fewer than five employees and operating a retail location do not have to allow 15 minutes, but must allow their employees adequate time to use the nearest readily accessible restroom.
- 2** **Meal breaks.** Requires employers to allow employees working for at least eight consecutive hours at least 30 minutes time from work to eat a meal. Employers with fewer than five employees and operating a retail location do not have to allow 30 minutes, but must allow their employees sufficient time to eat a meal.