

HOUSE RESEARCH

Bill Summary

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Authors: Beard

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Analyst: Deborah A. Dyson

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This bill authorized Scott County to establish a county personnel administration system, mostly following the general law for county personnel systems in Minnesota Statutes, sections 375.56 to 375.71. Two provisions are different from general law:

(1) Section 5, subdivision 1, directs the personnel rules to provide for creation and maintenance of applicant pools and finalist pools, and for administration of an active system of employee recruitment and selection to meet needs. General law is based on competitive exams and requires the rules to provide for creation and maintenance of lists of eligibles and prohibits a name from remaining on an eligible list for more than two years.

(2) Section 8, veterans preference, provides for veterans' preference to be administered according to Minnesota Statutes, section 43A.11 instead of section 197.455. Section 197.455 applies to political subdivisions and gives veterans bonus points in rankings by scores. Section 43A.11 applies to state employment applicant pools, placing veterans who meet minimum qualifications for a vacant position ahead of all other applicants (with disabled veterans ahead of nondisabled veterans).