

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 3114

**DATE:** March 9, 2006

**Version:** First Engrossment

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**Subject:** Ratification of State Labor Agreements and Compensation Plans

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### Overview

This bill ratifies labor agreements and compensation plans governing state employees. These agreements and plans were approved by the Legislative Coordinating Commission's Subcommittee on Employee Relations (SER), and have been implemented on an interim basis. Current law requires the legislature to consider final ratification of agreements and compensation plans that have been implemented based on interim approval by the SER. LCC staff has compiled summary information about the cost of these agreements and plans. This information can be found at:

<http://www.commissions.leg.state.mn.us/lcer/settlements0607.htm>

### Section

- 1**     **Ratifications.** Ratifies labor agreements between the state and the following exclusive representatives: AFSMCE Council 5, MAPE, Middle Management Association, Minnesota State College Faculty, Minnesota Government Engineers Council, State Residential School Association, Inter Faculty Organization, Minnesota State University Administrative and Service Faculty. Also ratifies compensation plans for unrepresented state employees: the commissioner's plan (this is not for commissioners, but rather a plan the DOER commissioner develops for unrepresented non-managerial employees; managerial state employees, MnSCU administrators, State Board of Investment unclassified employees, and unrepresented employees of the Office of Higher Education).
- 2**     **Effective date.** Effective the day following final enactment.