Overview

This bill makes numerous changes to the statutory section governing the Hennepin county human resources board, including updating statutory terminology, changing voting procedures for the human resources board, rewriting the guidelines for rules governing county hiring and employment, and giving authority to appoint the human resources director to the county administrator.

Section

1 **Human resources system; purpose.** Changes the name of the Hennepin county "human resources and employee relations department" to the "human resources department." Deletes language detailing part of human resources board's and department's mission.

2 **Definition of terms.** Removes several terms from the definitions section of the Hennepin county human resources statutes. Adds county administrator to the list of people authorized to make appointments to county service.

3 **Establishment.** Conforming change to reflect name change of the human resources department.

4 **Compensation.** Updates terminology.

5 **Organization.** Makes technical language change.

6 **Duties of the human resources board.**

   **Subd. 1. Board proceedings.** Changes the necessary votes for a board decision from a majority of all members to a majority of all members present.

   **Subd. 2. Duties.** Makes technical language change. Reorganizes and rewrites the human resources board's guidelines for establishing rules for the county classified service. Affected areas include rules for filling vacancies and rules of conduct for county employees.

   **Subd. 3. Hearing officers.** Provides that decisions of hearings officers are final and binding on the parties except as provided in Minnesota Statutes, section 197.46, which specifies the procedure a political subdivision must follow when seeking to discharge a veteran from public
service.

7 **Director; selection.** Gives the county administrator, rather than the human resources board, the authority to appoint a human resources director.

8 **Duties of the human resources director.** Makes technical language changes. Reorganizes and rewrites the human resources director's guidelines for establishing procedures and standards for hiring, classification, and compensation of county employees.

9 **Unclassified service.** Makes technical language changes. Removes two categories of unclassified employees: administrative assistant to the district court administrator and temporary judicial appointments performing a special function.

10 **Unclassified service, compensation.** Makes technical changes. Adds county medical examiner to the list of unclassified positions for which the human resources director shall establish a compensation plan.

11 **Repealer.** Repeals section requiring each county payroll to bear the certification of the human resources director that the persons named on the payroll were appointed and employed according to the procedures in chapter 383B.