1 Length of school year; days of instruction. (b) Requires a school board that offers licensed K-12 teachers more staff development opportunities and additional salary under the subsequent sections of this bill to adopt a school calendar of 240 days that includes staff development days equal to the difference between the total number of student instruction days and 240 days. Allows the school board to schedule additional staff development days throughout the calendar year.

2 Termination of contract after probationary period. (a) Requires continuing contract teachers to elect an employment contract based upon the length of the school year.
(b) Requires teachers electing an employment contract of 240 days to participate in staff development training. Increases the base salary of teachers with 240-day contracts and enables them to receive additional salary increases commensurate with students' improved educational performance.

3 Additional staff development and salary. (a) Requires teachers electing an employment contract of 240 days to participate in staff development training equal to the difference between the total number of student instruction days and 240 days. Allows the school board to schedule additional staff development days throughout the calendar year. Requires staff development programs to enable teachers to meet statutory staff development outcomes.
(b) Requires school districts and the teachers' exclusive representative to include in the collective bargaining agreement the terms needed to provide teachers electing an employment contract of 240 days with an increased base salary and additional salary increases commensurate with students' improved educational performance.

4 Period of service after probationary period; discharge or demotion. (a) For teachers in first class city school districts, requires the terms and conditions of teachers' employment contracts to be based on the length of time during the school year a teacher elects to be employed.
(c) Requires teachers electing an employment contract of 240 days to participate in staff
development training. Increases the base salary of teachers with 240-day contracts and enables them to receive additional salary increases commensurate with students' improved educational performance.

5 Additional staff development and salary. (a) For teachers in first class city school districts, requires teachers electing an employment contract of 240 days to participate in staff development training equal to the difference between the total number of student instruction days and 240 days. Allows the school board to schedule additional staff development days throughout the calendar year. Requires staff development programs to enable teachers to meet statutory staff development outcomes.

(b) Requires school districts and the teachers' exclusive representative to include in the collective bargaining agreement the terms needed to provide teachers electing an employment contract of 240 days with an increased base salary and additional salary increases commensurate with students' improved educational performance.

6 Effective date. Makes sections 1 to 5 effective for the 2000-2001 school year.