Overview

This bill amends the statute regarding the powers of the metropolitan council to provide for the transfer of employees between the council and other political subdivisions of the state.

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(a) Provides that employees may be transferred between the metropolitan council and other political subdivisions.

(b) Provides that employee transfers require the concurrence of the employee and both of the political subdivisions involved, and that these parties may create a transfer agreement. Prohibits the transfer agreement from providing:

(1) separation benefits from the transferring political subdivision to the transferred employee which are inconsistent with the transferring political subdivision's collective bargaining agreement or personnel plan; or

(2) guaranteed employment for a period of time, or benefits, terms, or conditions of employment inconsistent with the collective bargaining agreement or personnel plan of the political subdivision receiving the employee.

(c) Provides that appointment of the transferred employee may be made without regard to laws, rules, policies, or procedures governing the selection of employees of the receiving political subdivision.

(d) Provides that as of the date of the transfer, the transferred employee is no longer considered an employee of the transferring political subdivision and is from then on subject to the terms and conditions of employment of the receiving political subdivision.

(e) States that this subdivision does not diminish any rights related to hiring and promotion contained in a collective bargaining agreement of the receiving political subdivision.

2 Effective date. Provides for the bill to become effective the day after final enactment.