



Minnesota Hospital Association

## Summer Health Care Internship Program (SHCIP)

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### Program Overview

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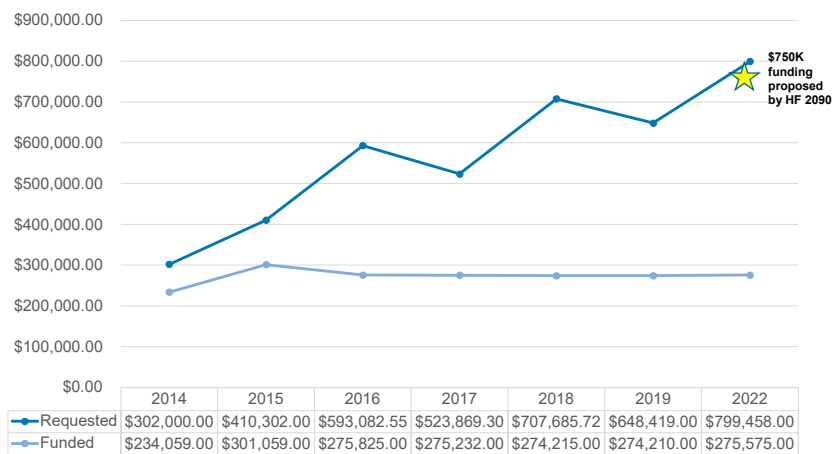
- Participating health care organizations employ students in paid summer internships for 6-12 weeks
- Employers are reimbursed for up to half of the interns' wages by SHCIP funding
- Desired outcomes include:
  - ✓ Introducing perspective students to careers in health care
  - ✓ Increasing Minnesota's health care workforce through internships and potential health care careers
  - ✓ Improving access to care for Minnesota's diverse populations, which may include those based on age, race/ethnicity, gender, income, geography, education, sexual orientation, physical and/or mental disabilities, and military/veteran status

## Historical Background

- [Minnesota Statutes 144.1464](#)
- Since at least 1998 the Minnesota Hospital Association has been contracting with the Minnesota Department of Health to award the grants to hospitals, clinics, nursing facilities, and home care providers
  - Originally \$625 reimbursement per student, up to 5 students per facility
- In 1999 updated to \$600/student with maximum 4 students per facility
- In 2001 the grant amount was \$100,000 and in 2002 was increased to \$300,000

***No increase in program funding since 2002***

## Demand for SHCIP Funding 2014-2022\*



\*Excluding 2021-2022 due to COVID-19 funding discrepancies

## SHCIP Interns 2014-2022

Year	Requested Interns	Funded Interns	Average Hourly Wage
2014	173	160	\$9.51
2015	235	195	\$9.85
2016	294	140	\$11.10
2017	275	139	\$11.24
2018	336	150	\$11.03
2019	309	135	\$12.61
2020	81	78	\$14.72
2021	200	172	\$13.65
2022	322	106	\$16.29
<b>TOTAL</b>	<b>2,225</b>	<b>1,275</b>	<b>950 unfunded interns</b>

*Health care facilities are hiring an average of 60-80 additional summer health care interns than able to be funded through SHCIP.*

## 2022 Employer Organizations

- SHCIP provides opportunities for health care workforce experience in multiple settings, offering interns diverse experience with different providers and facility types. In 2022, the 106 interns supported by SCHIP worked across:
  - 42 Hospitals
  - 33 Nursing Facilities
  - 3 Home Care Providers
  - 2 Clinics
  - 1 Adult Day Service Facility

## Support HF 2090

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- Increases annual appropriation by \$450,000 in both FY24 and FY25
- \$300,000 base funding + \$450,000 increase = \$750,000/year
- Program would receive total of \$1.5 million for the biennium

**The Minnesota legislature should increase support for the successful Summer Health Care Internship Program to strengthen the health care workforce pipeline through paid internships.**

## Resources

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- [MHA Summer Health Care Internship Program webpage](#)
- [MDH 2023 Request for Proposals](#)