

# Agency overview

Commissioner Roslyn Robertson

January 2021

# Agency operating areas

*DLI's **MISSION** is to ensure Minnesota's work and living environments are equitable, healthy and safe.*

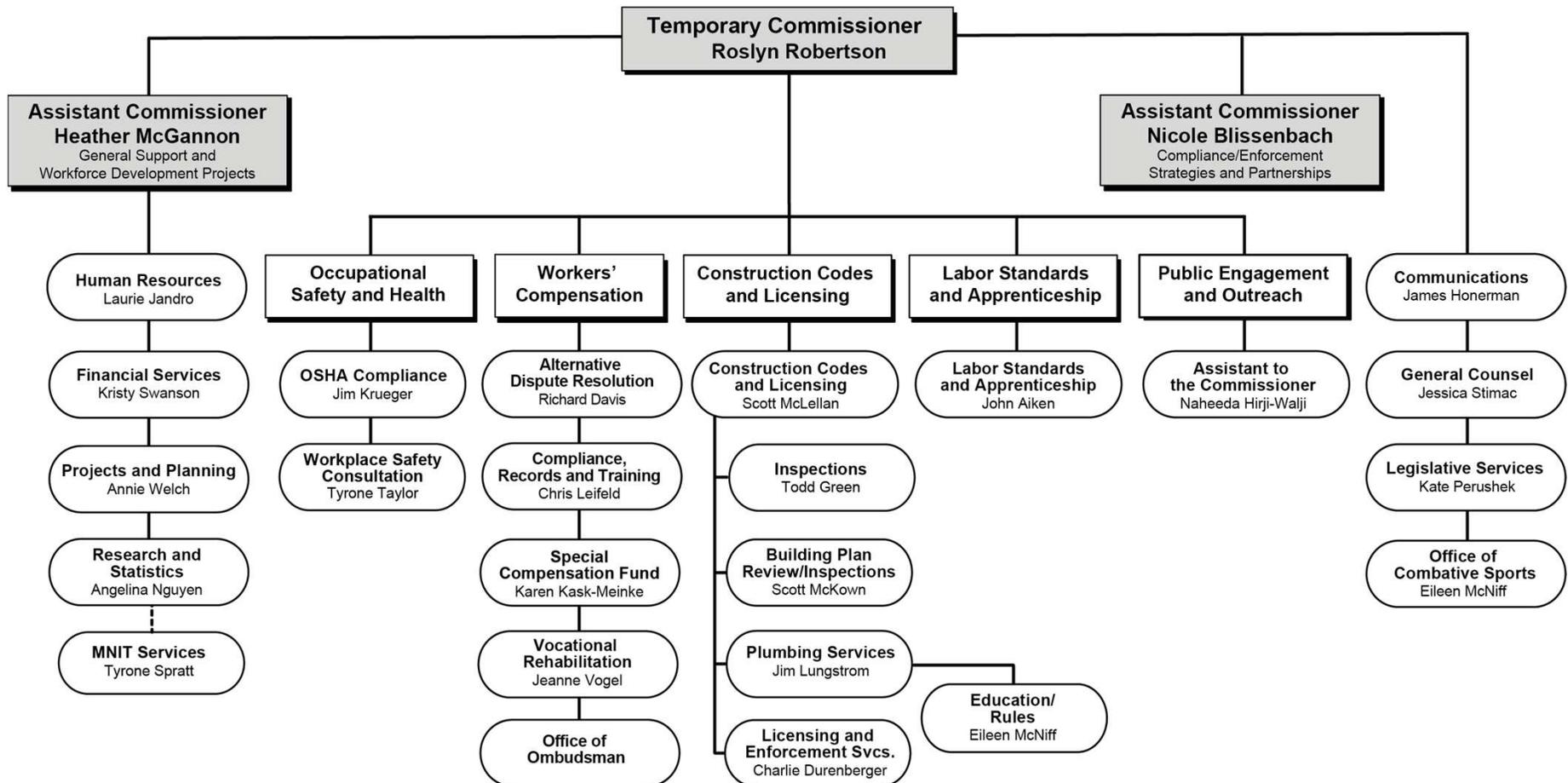
*DLI's **VISION** is to be a trusted resource and an impartial regulator for employers, employees, property owners and other stakeholders.*

## DLI operating areas:

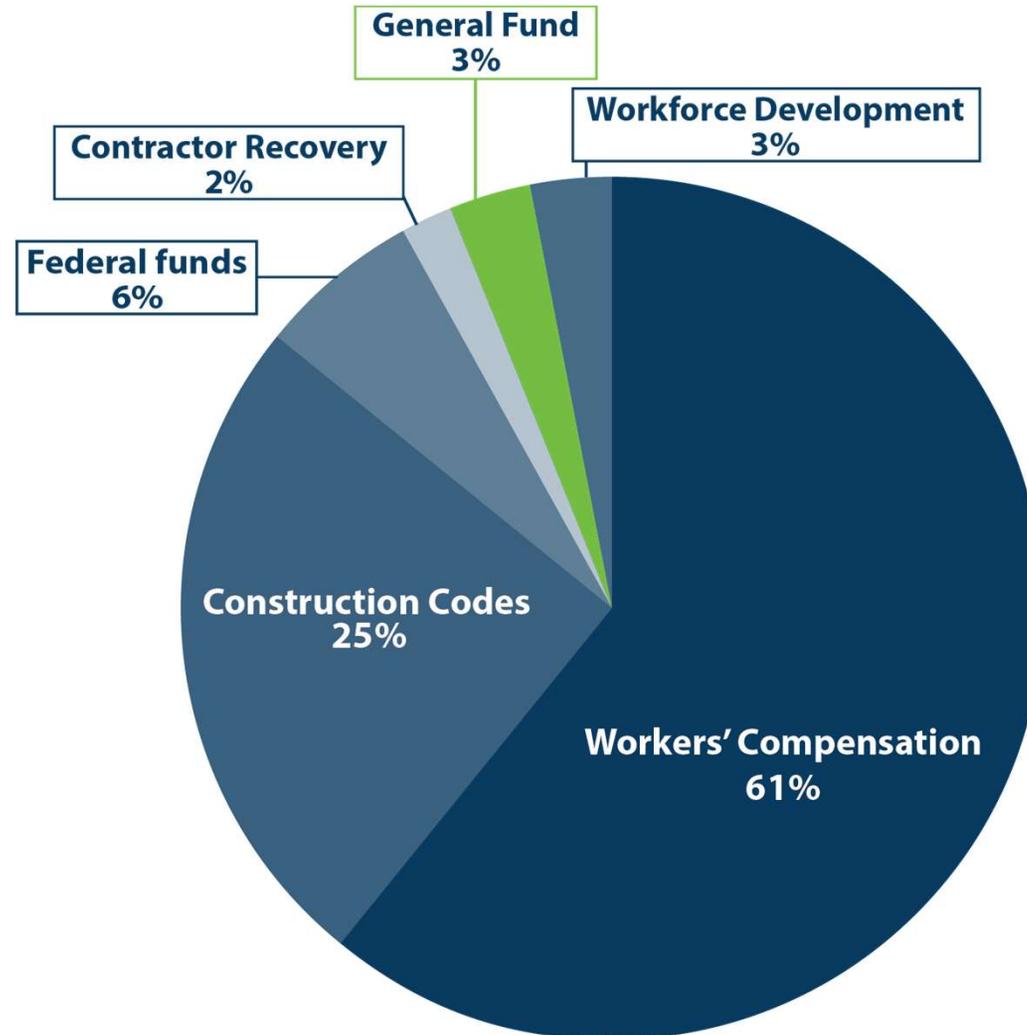
- Workers' Compensation
- Occupational Safety and Health (OSHA)
- Labor Standards
- Apprenticeship
- Construction Codes and Licensing
- PIPELINE Program
- Youth Skills Training
- General Support



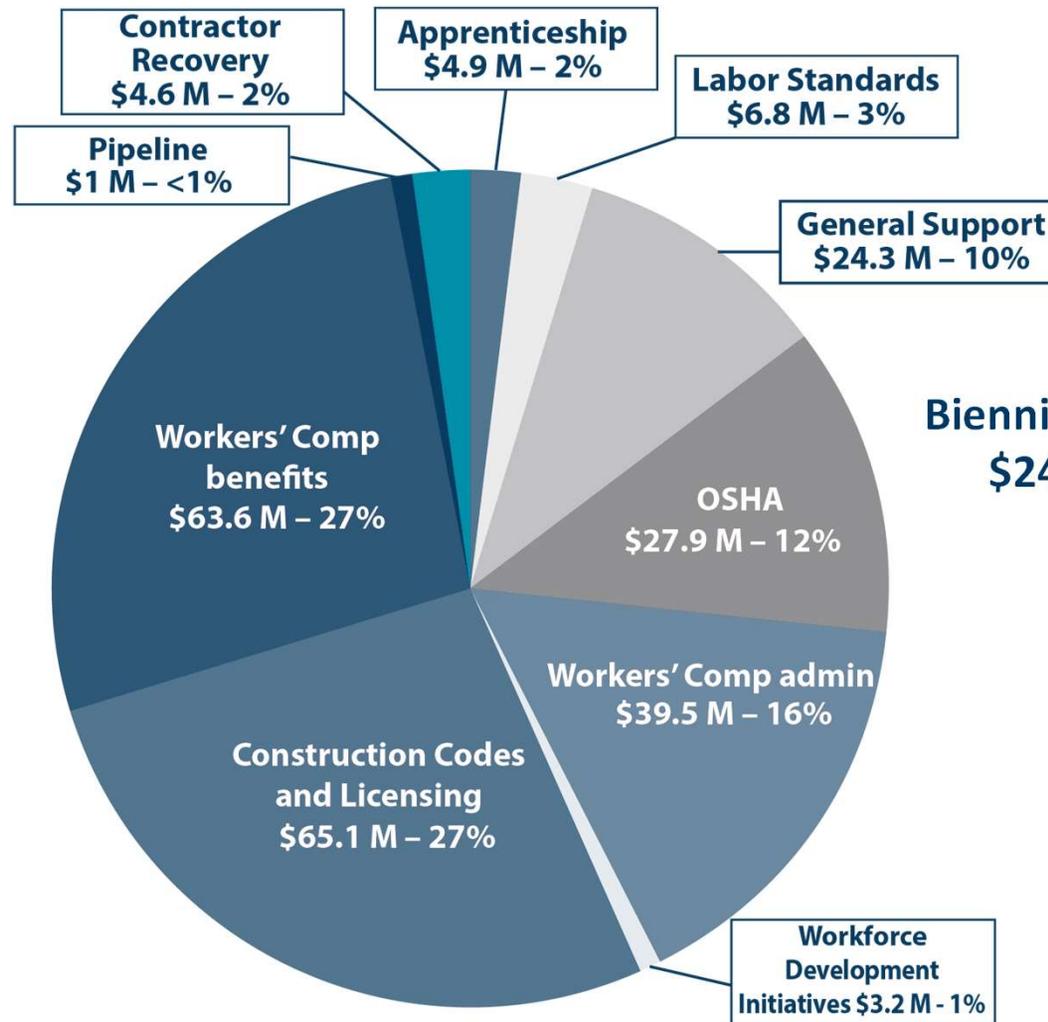
# Agency organizational chart



# Source of funds FY 20-21



# Base budget FY 20-21



**Biennial total:  
\$240 M**

# Workers' Compensation Division

**m** DEPARTMENT OF  
LABOR AND INDUSTRY



*Employees: 107 FTEs*

*FY 21 operating budget: \$12.2 M*

Helps employees injured on-the-job to receive proper medical treatment and benefit payments in a timely manner, mediates disputes about injuries and benefits, issues penalties for late benefit payments to injured employees and reviews records to ensure state laws are followed.

- Special Compensation Fund
- Compliance Records and Training
- Alternative Dispute Resolution
- Vocational Rehabilitation
- Office of Ombudsman

## By the numbers:

- 1,076 mediations conducted
- \$32.4 million benefits paid to injured workers in FY 2020
- Voc rehab clients returning to full-time work had their wages restored to 98% of their pre-injury level

# Work Comp Campus



**DLI's new workers' compensation claims portal was rolled out on Nov. 2, 2020. Work Comp Campus allows an online and data-driven system to be accessible and available on computers, tablets and smartphones.**

**Work Comp Campus improves support to injured workers and provides greater insight into work comp claims and disputes for all parties. It allows secure access to claim information for its users to ensure work injuries are reported, treated and compensated in a streamlined manner.**



# Minnesota OSHA Compliance



*Employees: 65 FTEs*

*FY 21 operating budget: \$8.8 M*

Enforces the Minnesota Occupational Safety and Health (OSHA) Act and standards that assure safe and healthful working conditions for Minnesota workers through:

- helping employers comply with safety and health regulations,
- workplace inspections and investigations,
- providing technical assistance, training and outreach.

**By the numbers:**

- 1,419 compliance inspections
- Outreach and training to almost 10,000 participants
- 15,405 phone and email inquiries

# OSHA Workplace Safety Consultation



*Employees: 20 FTEs*  
*FY 21 operating budget: \$3.4 M*

By invitation from employers, it provides free voluntary and confidential workplace safety and health services, with a priority for small businesses.

Provides on-site assistance and visits for:

- Ergonomics
- Safety and health consultations and management systems
- Workplace violence prevention

## Safety Grants Program

Awards funds, with a dollar-for-dollar match up to \$10,000, to qualifying employers for projects designed to reduce the risk of injury or illness to their employees.

## By the numbers:

- 97% of safety and health consultations conducted annually with small employers
- 1,136 safety and health consultations conducted
- \$1.4M in safety grants to 215 public- and private-sector employers

# OSHA partnerships

- Alliances
- Cooperative Compliance Program:  
Partnerships with the Associated General Contractors (AGC) of Minnesota and Minnesota Chapter of Associated Builders and Contractors (MN ABC)
- Minnesota Safety and Health Achievement Recognition Program (MNSHARP) and Minnesota STAR Program



# Construction Codes and Licensing



*Employees: 149 FTEs*  
*FY 21 operating budget: \$32.8 M*

## Regulates and inspects:

- Accessibility
- Boilers
- Electrical
- Elevators
- Energy conservation
- Fire safety
- High-pressure-piping systems
- Heating, ventilation, air conditioning
- Manufactured structures
- Plumbing
- Structural

## By the numbers:

- More than 140,000 personal and business licenses and registrations
- 132,850 construction permits, 96% online
- 192,669 inspections

# Office of Combative Sports



Ensures Minnesota's combative sporting events are conducted in a manner that minimizes injuries and ensures fair competition.

- **104: Licensed professional and amateur mixed martial arts and boxing combatants**
- **105: Licensed corners**
- **37: Licensed officials**
- **Three MMA shows for 2020.**
- **One boxing show for 2020.**

# Labor Standards



*Employees: 24 FTEs*  
*FY 21 operating budget: \$3.5 M*

Protects workers and promotes compliance through enforcement and outreach about wage, hour and employment laws including:

- Child labor
- Minimum wage
- Overtime
- Prevailing wage
- Women's economic security (pregnancy accommodation, pregnancy and parenting leave, sick and safe leave, nursing mothers and wage disclosure)
- Independent contractor misclassification in construction industry

## By the numbers:

- 137,707 workers served and impacted
- \$838,821 in wages recovered for employees
- 35,339 inquiries regarding wage and hour laws

# Youth Skills Training



*Employees: 1 FTE for FY 21*  
*FY 21 operating budget: \$100 K*  
*FY 21 grant budget: \$1 M*

Supports the development of partnerships between education and employers to provide students 16 and older with classroom instruction, safety training and paid work experience in high-growth, high-demand occupations.

Grant money is available for partnerships to create and implement Youth Skills Training programs throughout the state. These locally developed programs are approved, supported and monitored by DLI.



## By the numbers:

- 27 grant-funded YST programs since FY 17
- \$1.5M YST grant awards funded beginning July 1, 2020 (\$2,340,476 in grant funds were requested)
- 70 employers approved to provide student learners with paid work experience since FY 17
- 165 students with industry-recognized credential since FY 2018

# Dual-Training Pipeline



*Employees: 4 FTEs*  
*FY 21 operating budget: \$500 K*

Supports employers in building their own dual-training programs, strategically combining related instruction with on-the-job training to ensure a skilled workforce.

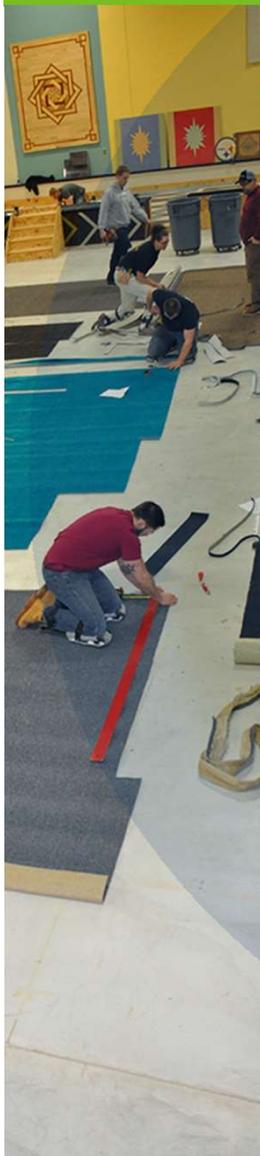
Targets four high-growth industry sectors with limited experience with Minnesota's registered apprenticeship system: Advanced Manufacturing, Agriculture, Health Care Services, and Information Technology.

- Engage employers, educators, labor and public agencies to support employment-based education.
- Enhances Minnesota's skilled workforce.
- Expands dual-training and registered apprenticeship.

## By the numbers:

- 2,323 industry leaders engaged in Dual-Training Pipeline since FY 2014
- 589 dual-trainees in Dual-Training Pipeline programs for FY2020
- 82 employers with Dual-Training Pipeline programs for FY2020
- 56 occupations with industry-approved competency standards since FY 2014

# Apprenticeship Minnesota



*Employees: 11 FTEs*

*FY 21 operating budget: \$1.8 M*

- Is the state's apprenticeship authority under the Minnesota Apprenticeship Act and is recognized by the US Department of Labor's Office of Apprenticeship.
- Promotes and facilitates the development of quality registered apprenticeship programs that help employers recruit, train and retain a highly skilled and diverse workforce in Minnesota.
- Conducts compliance to ensure the protection and advancement of apprentices training in their program.
- Works to ensure opportunities through apprenticeship for underrepresented Minnesotans including women, people of color, Indigenous, veterans and people with disabilities.

## By the numbers:

- 11,168 active apprentices training as of Dec. 31, 2020
- 3,649 new apprenticeship registrations FY 2020
- 25% of registered apprentices are women and people of color as of Dec. 31, 2020
- 1,448 apprenticeship completions FY 2020



**Thank you!**