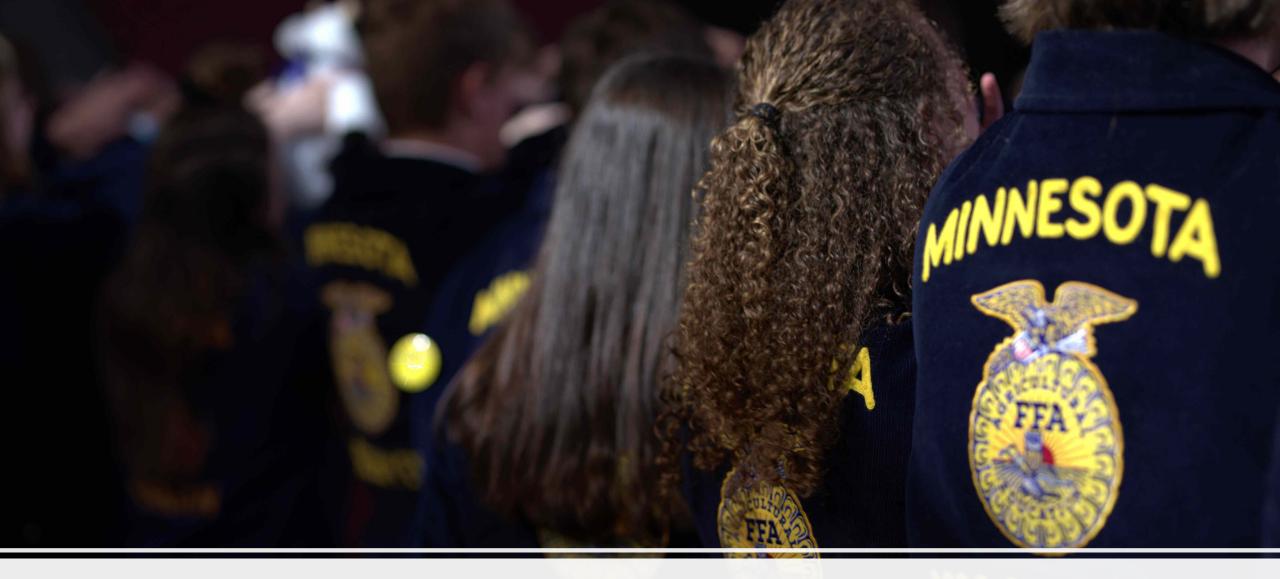


# School-Based Agricultural Education and Minnesota FFA

Dr. Lavyne Rada, Executive Director of Minnesota FFA and Director of the Teacher Induction Program

Noah Erickson and Kyle Thomas, Minnesota FFA



Every blue jacket begins in a School-Based Agricultural Education (SBAE) classroom...

#### Marketing

- > Merchandising
- > Marketing Management
- > Marketing Communications
- > Marketing Research
- > Professional Sales

#### Business, Management,

- and Administration
- > Administrative Support
- > Operations Management
- > Business Information Management
- > Human Resources Management
- > General Management

#### Hospitality and Tourism

- > Lodging > Recreation, Amusements and Attractions
- > Restaurants and Food/Beverage Services
- > Travel and Tourism

Law, Public Safety,

> Correction Services

> Emergency and Fire

> Law Enforcement

Services

> Legal Services

> Security and

Management Services

Protective Services

Administration

Government and Public

Corrections, and Security

#### Finance

- > Banking Services > Business Finance
- > Securities and Investment
- > Accounting

CAREER SIELS

Business Managers & Administration

Human Services

- > Insurance

#### Agriculture, Food, and Natural Resources

- > Animal Systems
- > Agribusiness Systems
- > Environmental Service Systems
- > Food Products and Processing Systems
- > Natural Resources Systems
- > Plant Systems
- > Power, Structural, and Technical Systems

### CAREER FIELD

Agriculture, Food & Natural Resources

#### Foundation **Knowledge & Skills**

Problem Solving • Critical Thinking Employability • Citizenship • Ethics Career Development • Integrity • Teamwork egal Responsibilities • Academic Foundations Technology Application • Communications Safety, Health & Environment • Leadership Technical Literacy • Cultural Competence Lifelong Learning • Financial Well-Being Organizational & Global Systems Creativity • Innovation

### Health Science Technology

### CAREER FIELD

- Health Science
- > Biotechnology Research and Development
- > Diagnostic Services
- > Support Services
- > Health Informatics
- > Therapeutic Services

#### Arts, Audio/Video Technology, and Communications

- > Audio/Video Technology and Film
- > Journalism and Broadcasting
- > Performing Arts
- > Printing Technology
- > Communications Technology
- > Visual Arts

#### Information Technology

- > Information Support and Services
- > Network Systems
- > Programming and Software Development
- > Web and Digital Communications

Transportation, Distribution, and Logistics

- > Facility and Mobile Equipment Maintenance
- > Health, Safety, and Environmental Management
- > Logistics Planning and Management Services
- > Sales and Services
- > Transportation Operations
- > Transportation Systems/Infrastructure Planning, Management, and Regulation > Warehousing and Distribution Center Operations

Manufacturing

> Manufacturing

Production

> Maintenance,

> Production

Architecture and

DREER FIELD

CAPEER FIELD

mmunications, &

- Construction
- > Construction > Design/
- Pre-construction
- > Maintenance/
- Operations
  - - > Logistics and
    - Inventory Control
    - > Health, Safety,

- Technology, **Engineering**, and Mathematics
- and Technology
- > Science and Mathematics
- Installation, and Repair

Process Development

Science,

- > Engineering

- > Quality Assurance

- and Environmental

#### > Counseling and Mental Health Services > Early Childhood **Development and Services**

> Family and Community

Human Services

> Consumer Services

- Services
- CAREER FIELD > Personal Care Services

#### Education and Training

- > Administration and Administrative Support > Professional Support Services
- > Teaching/Training

> Foreign Service > Governance

and Taxation

- > National Security
- > Planning

> Regulation

> Revenue

> Public Management and Administration

Agriculture, Food, and Natural Resources

> Animal Systems

> Agribusiness Systems

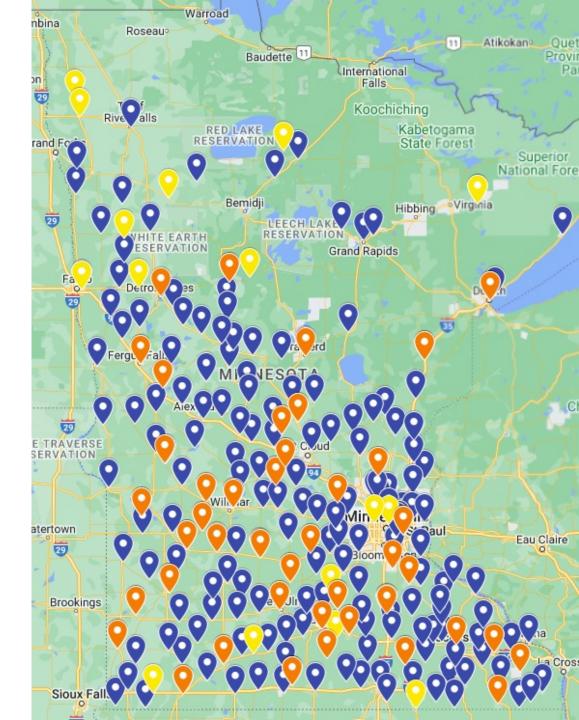
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## CAREER FIELD

Agriculture, Food, & Natural Resources

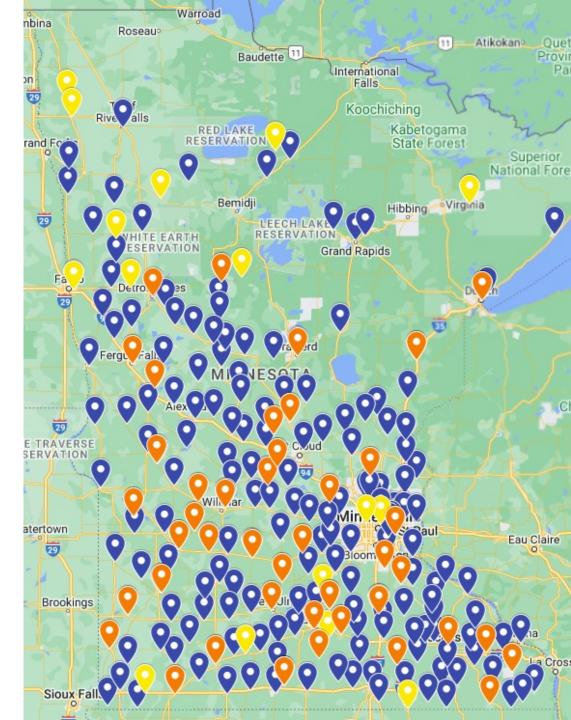
# Minnesota Schools with SBAE Programs

- 226 programs (30 in seven-county metro) (blue)
  - More than 20 new programs since 2020 (yellow)
- 331 teachers
  - More than 50 additional positions since 2020 (orange)
  - 60 new teachers in Minnesota SBAE for 2022-2023
  - 100 positions filled by a new teacher in 2022-2023 (nearly 30% of programs had a new teacher)



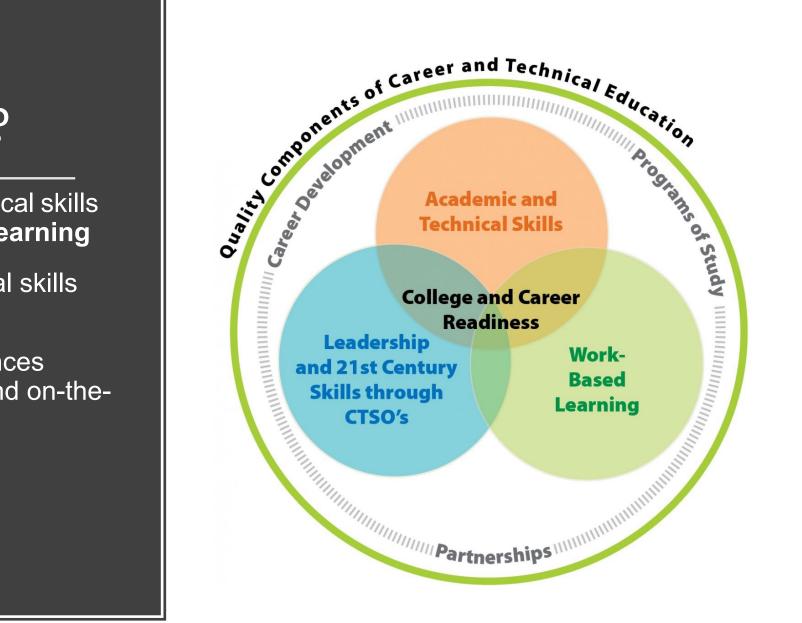
# Growth needs support

- More than 50% of SBAE teachers have fewer than 3 years experience
  - 16 Tier 1
  - 25 Tier 2
  - 87 Tier 3
  - 190 Tier 4
  - 13 Out of Field Permission
- Early career teachers supported by mentorship
  - Teacher Induction Program (TIP) provides SBAE specific mentorship and is sponsored by MAELC and managed by the University of Minnesota
  - Career and Technical Education Teacher Induction Program (CTE TIP) provides CTE specific mentorship especially for Tier 1, Tier 2, and out of field permission and is supported by PELSB's Teacher Mentorship and Retention of Effective Teachers Grant and managed by MnACTE and Lakes Country Service Cooperative



## What is Career and Technical Education?

- Academic knowledge and technical skills developed through classroom learning
- Leadership and social-emotional skills built by getting involved in FFA
- Work-Based Learning experiences resulting in career exploration and on-thejob learning





Gaining knowledge and hands-on experiences to develop skills through 97 potential SBAE courses related to agriculture, food, and natural resources.



## Work-Based Learning

## Purpose:

- explore career opportunities
- document on-the-job or hands-on learning experience

## Types:

- Foundational: career exploration and planning, employability skills; personal financial management, workplace safety, and agricultural literacy
- <u>Immersion</u>: build upon their Foundational SAE activities by gaining real-world, handson experience within their chosen career path

\*Often referred to as a Supervised Agricultural Experience (SAE)





Leadership through FFA with nearly 16,000 members in more than 200 chapters





...and every classroom and teacher has a team supporting them.

