

Economic Development, Employment, and Labor Acronyms and Nicknames

January 2019

| Acronym | Definition | Citation/Reference | Description |
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| 21 st Century Fund | Minnesota 21 st Century Fund | State: § 116J.423 | Separate account in state treasury, appropriations to DEED. Operated as a revolving account available for minerals processing, manufacturing, and other economic diversification projects in northeast Minnesota. |
| ALJ | Administrative Law Judge | State: Chapter 14 | All hearings of state agencies required under chapter 14 must be conducted by an administrative law judge. ALJs operate under the Office of Administrative Hearings and are subject to the Code of Judicial Conduct. |
| Angel Investor Credit | Small Business Investment Tax Credit | State: § 116J.8737 | Tax credit for investment in qualified Minnesota businesses. Funding expired in 2017, but oversight continues until 2021. |
| APA | Minnesota's Administrative Procedures Act | State: Chapter 14 | Provides state entities with administrative processes and procedures, including rulemaking. Distinct from the federal APA. |
| ASME | American Society of Mechanical Engineers | State: Chapter 326B | National professional entity of mechanical engineers whose standards are cross-referenced in state standards for engineers, boilers and boiler operators, and others |
| ASSE | American Society of Sanitary Engineering | State: Chapter 326B | National professional entity whose standards are referenced in state construction and licensing standards |
| AWAIR | A Workplace Accident and Injury Reduction Program | State: § 182.653 | Written program employers must establish to promote safe and healthy working conditions |
| BDO | Business Development Office | State: Chapter 116J | DEED office providing business assistance and coordinating resources to encourage business expansion |
| BDPI | Greater Minnesota Business Development Public | State: § 116J.431 | Grant program to local governments to make infrastructure improvements that promote economic development in rural |

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| | Infrastructure Program | | Minnesota. Requires local matching funds and targets fields like manufacturing and technology. |
| BMS | Bureau of Mediation Services | State: § 179.02 | State mediators that assist with the settlement of labor disputes |
| CCLD | Construction Codes and Licensing Division | www.dli.mn.gov/about-department/our-areas-service/construction-codes-and-licensing | Unit in DOLI that oversees occupational licensing, fees, building codes, etc. |
| CDCs | Community Development Corporations | State: § 116J.982 | Nonprofit corporations certified by commissioner of DEED whose primary purpose is economic development, redevelopment, or housing within a designated community |
| CFR | Code of Federal Regulations | | Federal rules and regulations |
| CILS | Centers for Independent Living Services | State: § 268A.01, subd. 8 | Private nonprofit organizations that provide independent living services to persons with disabilities |
| Code | State Building Code | State: Chapter 326B | State laws and rules that cover building construction activities. Incorporates national and international standards by reference. |
| DEED | Department of Employment and Economic Development | State: Chapter 116J | State agency with oversight and administrative responsibility for: economic development; employment and training programs and services; unemployment insurance; vocational rehabilitation; labor market information, analysis, and forecasting; business services; public infrastructure development initiatives; marketing and trade promotion; etc. |
| DOLI | Department of Labor and Industry | State: Chapter 175 | State agency with oversight and administrative responsibilities for construction codes and licensing, wage and hour issues, OSHA, and workers' compensation |
| E and T Services | Employment and Training Services; Workforce Development | State: Chapter 116L | DEED-run workforce development programs and services, including: job training, placement, search, counseling, and creation; workforce investment activities; the displaced homemaker program; youth training and employment; Conservation Corps; apprenticeships; CDCs; and OICs |

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| EB | Extended Benefits | State: § 268.115 | Additional unemployment benefits available after regular benefits are exhausted |
| EDA | Economic Development Authority | State: §§ 469.090-469.1082 | Public authorities focused on local development that are authorized by statute and created by local governments. EDAs have broad powers that include bonding; property acquisition, conveyance, and sale; eminent domain; contracting; and other powers specified in Chapter 469. |
| EE | Extended Employment | State: § 268A.15 | Programs that offer employment and supportive services for persons with disabilities |
| EPA | Environmental Protection Agency | Federal: Public Law 89–554 | Federal agency overseeing research, monitoring, standard-setting, and enforcement activities related to environmental protection and human health |
| FAERT | Fast Action Economic Response Team | State: § 116J.872 | DEED operation that contacts, within 24 hours, businesses that are identified as at risk for relocating or expanding outside of Minnesota or which have prospects of expanding or relocating in Minnesota. The team then works with the businesses to encourage growth in Minnesota. |
| FLSA | Fair Labor Standards Act | Federal: 29 U.S.C §§ 201-219 State: Chapter 177 | Provides for minimum wage, overtime, and other basic workplace protections |
| FMLA | Family Medical Leave Act | Federal: 29 U.S.C. § 2601, et seq State: Chapter 181 | Provides for medical, parental, and other designated leave |
| GAP | Small Business Growth Acceleration Program | State: § 116O.115 | Program for manufacturers with less than 250 employees, supplying financing and technical assistance for implementing business and technology improvements |
| GF | General Fund | State: § 16A.54 | Funds deposited in the treasury for the usual, ordinary, running, and incidental expenses of state government; does not include moneys deposited for special or dedicated purposes |
| ICs | Independent Contractor | State: § 181.723; Chapters 176 and 268 | Persons working in an employment relationship that is not an employer-employee relationship. Chapter 176 is workers' compensation provisions; |

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| | | | Chapter 181 is criteria and registration of independent contractors; and Chapter 268 is unemployment insurance provisions. |
| IRRRB | Iron Range Resources and Rehabilitation Board | State: § 116J.424 and Chapter 298 | Board funded generally by minerals taxation; focuses on improving the economy of northeastern Minnesota |
| JCF | Minnesota Job Creation Fund | State: § 116J.8748 | Program that certifies businesses as eligible for capital investment rebates and cash awards for qualifying job creation |
| JSP | Jobs Skills Partnership | State: § 116L.02 | Job training program that brings employers with specific training needs together with schools and nonprofits that can design programs to meet those needs. Provides grants to fund this training development |
| LMI | Labor Market Information | mn.gov/deed/data/ | Unit in DEED that collects and analyzes data regarding jobs, the workforce, demographics, unemployment, etc. |
| MFIP | Minnesota Family Investment Program | State: Chapter 256 | State public assistance program for low-income persons |
| MIF | Minnesota Investment Fund | State: § 116J.8731 | Administered by DEED as part of the Small Cities Development Block Grant Program to provide financing and technical assistance to local communities for business startups, expansion, and retention |
| MMA | Mixed Martial Arts | State: Chapter 341 | Contest involving combination of Muay Thai and karate, kickboxing, wrestling, grappling, or other recognized martial arts |
| MMB | Minnesota Management and Budget | State: Chapter 16A | Formerly the Minnesota Department of Finance and Department of Employee Relations |
| MN.IT | Minnesota Information Technology Services | State: Chapter 16E | State agency charged with oversight for information and telecommunications technology policy and the management, delivery, accessibility, and security of information and telecommunications technology systems and services |
| MnOSHA | Minnesota Occupational Safety and Health Act | State: Chapter 182 | Provides state-level occupational safety and health standards, investigations, and enforcement |

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| MNSCU | Minnesota State Colleges and Universities | State: Chapter 136F | System of public community and technical colleges and universities. Recently renamed “Minnesota State.” |
| NAICS | North American Industry Classification System | www.census.gov/naics/ | National industry classification system that assigns businesses a numerical code based on its primary business activity. Similar to SIC. |
| NFPA | National Fire Protection Association | State: Chapters 299F and 326B | National association whose standards are referenced in the state fire and building codes |
| NLRA/ NLRB | National Labor Relations Act/ National Labor Relations Board | Federal: 29 U.S.C. §§ 151-169 State: Chapter 179 | Governs collective bargaining. Federal law preempts state law in all areas covered by federal law. State law governs on issues not covered under federal law. |
| OIC | Opportunities Industrialization Centers | www.oicofamerica.org/ | Nonprofit entities with focus on workforce and business development for disadvantaged Minnesotans |
| OSHA | Occupational Safety and Health Administration | Federal: 29 U.S.C. § 651 et seq. | Federal agency tasked with setting and enforcing occupational safety and health related standards. States are allowed to set up state systems as well. |
| PELRA | Public Employees Labor Relations Act | State: Chapter 179A | Provides for collective bargaining and labor relations for public employees |
| PW | Prevailing Wage | State: §§ 177.41-177.44 | Provides for prevailing wage for public works projects using state money |
| SAWW | State Average Weekly Wage | State: Chapters 176 and 268 | A statewide average weekly wage used in calculating unemployment and workers’ compensation benefits |
| SBA | Small Business Administration | Federal: Public Law 85-536 | Federal agency designed to help small businesses nationwide with a wide variety of business concerns |
| SBDC | Small Business Development Centers | Federal 15 U.S.C. § 648 State: § 116J.68 | Network of assistance centers around the state that provide guidance and technical assistance to small businesses. Joint effort of DEED and the federal SBA. |
| SBIR/ SSTR | Small Business Innovation Research/ Small Business Technology Transfer | Federal: Small Business Administration | Competitive grant programs administered by the SBA to link small, high-tech, innovative businesses and the federal government’s research and development efforts |
| SIC | Standard Industrial Classification | www.osha.gov/pls/imis/sicsearch.html | National industry classification system that assigns a business a 4-digit code based on its area of activity. Similar to NAIC. |

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| Small Cities CDBG | Small Cities Community Development Block Grant | Federal: 42 U.S.C. §§ 5301-5317 State: Chapter 116J | Federally authorized program under the Housing and Community Development Act of 1974 that provides money to address community needs like housing |
| Snowbate | Film Production Jobs Program | State: § 116U.26 | Reimbursement for a percentage of the production costs of projects filmed in Minnesota |
| SR | Special Revenue Fund | State: Chapter 16A | Special purpose fund created in the state treasury separate from the general fund; special revenue fund dollars are usually explicitly dedicated by law and expenditures are usually restricted by law |
| SSB | State Services for the Blind | State: Chapter 248 | Unit within DEED that develops and administers programs serving the needs of blind and visually disabled persons; separate from vocational rehab (by statute) |
| STEP | State Trade and Export Promotion Grants | State: § 116J.979 | Supplies financial and technical assistance to small businesses with interest in exporting products or services to foreign markets |
| TANF | Temporary Assistance to Needy Families | Federal: Public Law 104-193 | Federal income maintenance program. MFIP is the state's TANF program. |
| U of M | University of Minnesota | State: Chapter 137 | Minnesota's land grant university |
| UI | Unemployment Insurance | State: Chapter 268 | Provides jobless benefits to eligible unemployed individuals |
| ULJ | Unemployment Law Judge | State: Chapter 268 | Administrative judges in DEED that review UI administrative appeals. Departmental proceedings may be appealed to the judicial system through state Appeals Court. |
| U.S.C. | United States Code | | Federal statutes |
| Voc-Rehab | Vocational Rehabilitation | State: Chapter 268A | Unit in DEED that oversees vocational and rehabilitative services for persons with disabilities |
| WARN | Worker Adjustment and Retraining Notification | Federal: 29 U.S.C. §§ 2101-2109 State: § 116L.976 | Plant closing, relocation, or substantial layoff notification procedures required under federal law |
| WC | Workers' Compensation | State: Chapter 176 | Provides for workers' compensation coverage and procedures |
| WCCA | Workers' Compensation Court of Appeals | State: Chapter 175A | Independent agency of executive branch consisting of five judges appointed by the governor with the advice and |

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| | | | consent of the Senate. Hears workers' compensation appeals exclusively. Appeals from WCCA go to the state Supreme Court. |
| WCRA | Workers' Compensation Reinsurance Association | State: Chapter 79 | Nonprofit organization that reinsures all workers' compensation insurers and self-insured employers in Minnesota |
| WDF | Workforce Development Fund | State: § 116L.20 | Special fund financed by assessment on same base as UI taxes, pays for employment and training programs |
| WFC | Workforce Center | Federal: WIOA State: Chapter 116L | Location where federal, state, and local employment and training services are provided to job seekers and employers |
| WIOA | Workforce Innovation and Opportunity Act | Federal: Public Law 113–128 | Replaced Workforce Investment Act. Covers broad range of employment and training programs and services; focus on partnership with businesses to deliver workforce development services in conjunction with Workforce Investment Boards. |
| WIB | Workforce Investment Board | Federal: WIOA | Regional and local entities created to implement WIOA |
| WSA | Workforce Service Area | State: § 116L.666 | Designated by DEED commissioner to administer federal, state, and local employment and training services. A local workforce council must be established in each designated service area. |



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