

Minnesota's Severe Shortage of Teachers of Color and American Indian Teachers (TOCAIT): Excerpted Data from the 2019 Minnesota Teacher Supply and Demand Report

Race		
American Indian	285	0.4%
Asian	951	1.5%
Hispanic	634	1%
Black	875	1.4%
White	60,691	95.7%
Total	63,436	100%

Source: Minnesota Staff Automated Reporting System –STAR

* The teacher demographic data came from Employment data set, which has a different total number of teachers than in License data set.

² The number of teachers in Minnesota has increased every year since 2011. A total of 60,090 teachers in 2015-16 was reported in the 2017 Report of Teacher Supply and Demand (Minnesota Department of Education, n.d.). However, the exact changes in number of active standard-licensed teachers from 2015-16 to 2017-18 could not be determined because the calculation for this report might be different from the previous report. The proportion of teachers of color remained the same (4.2 percent in 2015-16).

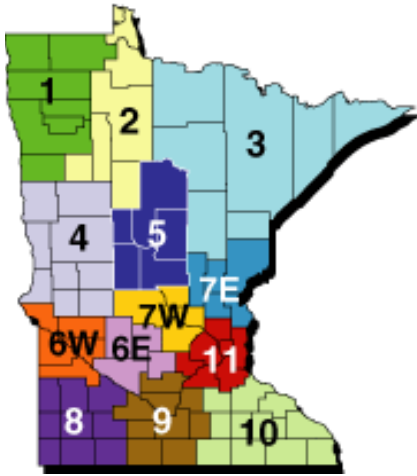
Inequitable Access to Diverse Teachers Exists throughout MN

FACT: For every 1 TOCAIT in 2017-18, there were 108 students of color and indigenous students, contrasted to 1 white teacher for every 10 white students in the state.

3. Proportion of teachers of color and students of color by Economic Development Region (EDR)

Economic Development Region (EDR)		Percentage of teachers of color	Number of teachers	Percentage of students of color	Number of students
EDR 1	Northwest	0.4%	1,115	16.8%	14,082
EDR 2	Headwaters	3.6%	1,113	39.6%	14,333
EDR 3	Arrowhead	2.1%	3,237	16.7%	44,510
EDR 4	West Central	1.1%	2,613	15.9%	34,711
EDR 5	North Central	1%	1,992	14.1%	26,069
EDR 6E	Southwest Central	0.4%	1,192	26.2%	16,424
EDR 6W	Upper Minnesota Valley	0.7%	608	18.3%	7,574
EDR 7E	East Central	0.5%	1,816	10.5%	25,886
EDR 7W	Central	1.2%	5,410	17.0%	79,961
EDR 8	Southwest	0.9%	1,742	30.1%	20,632
EDR 9	South Central	0.7%	2,670	20.9%	34,790
EDR 10	Southeast	1.3%	5,890	25.5%	78,728
EDR 11	7-County Twin Cities	7%	34,062	44.4%	487,152
	Minnesota	4.3%	63,436	33.5%	884,852

Source: Minnesota Staff Automated Reporting System –STAR.



Economic Development Regions			
EDR 01 Northwest	Kittson County Marshall County Norman County Pennington County Polk County Red Lake County Roseau County	EDR 07E East Central	Chisago County Isanti County Kanabec County Mille Lacs County Pine County
EDR 02 Headwaters	Beltrami County Clearwater County Hubbard County Lake of the Woods County Mahnomen County	EDR 07W Central	Benton County Sherburne County Stearns County Wright County
EDR 03 Arrowhead	Aitkin County Carlton County Cook County Itasca County Koochiching County Lake County St. Louis County	EDR 08 Southwest	Cottonwood County Jackson County Lincoln County Lyon County Murray County Nobles County Pipestone County Redwood County Rock County
EDR 04 West Central	Becker County Clay County Douglas County Grant County Otter Tail County Pope County Stevens County Traverse County Wilkin County	EDR 09 South Central	Blue Earth County Brown County Faribault County Le Sueur County Martin County Nicollet County Sibley County Waseca County Watonwan County
EDR 05 North Central	Cass County Crow Wing County Morrison County Todd County Wadena County	EDR10 Southeast	Dodge County Fillmore County Freeborn County Goodhue County Houston County Mower County Olmsted County Rice County Steele County Wabasha County Winona County
EDR 06E Southwest Central	Kandiyohi County McLeod County Meeker County Renville County	EDR 11 7 County Twin Cities	Anoka County Carver County Dakota County Hennepin County Ramsey County Scott County Washington County
EDR 06W Upper Minnesota Valley	Big Stone County Chippewa County Lac qui Parle County Swift County Yellow Medicine County		