



DLI interim agency activities

Commissioner Roslyn Robertson

February 2022

Agency operating areas

*DLI's **MISSION** is to ensure Minnesota's work and living environments are equitable, healthy and safe.*

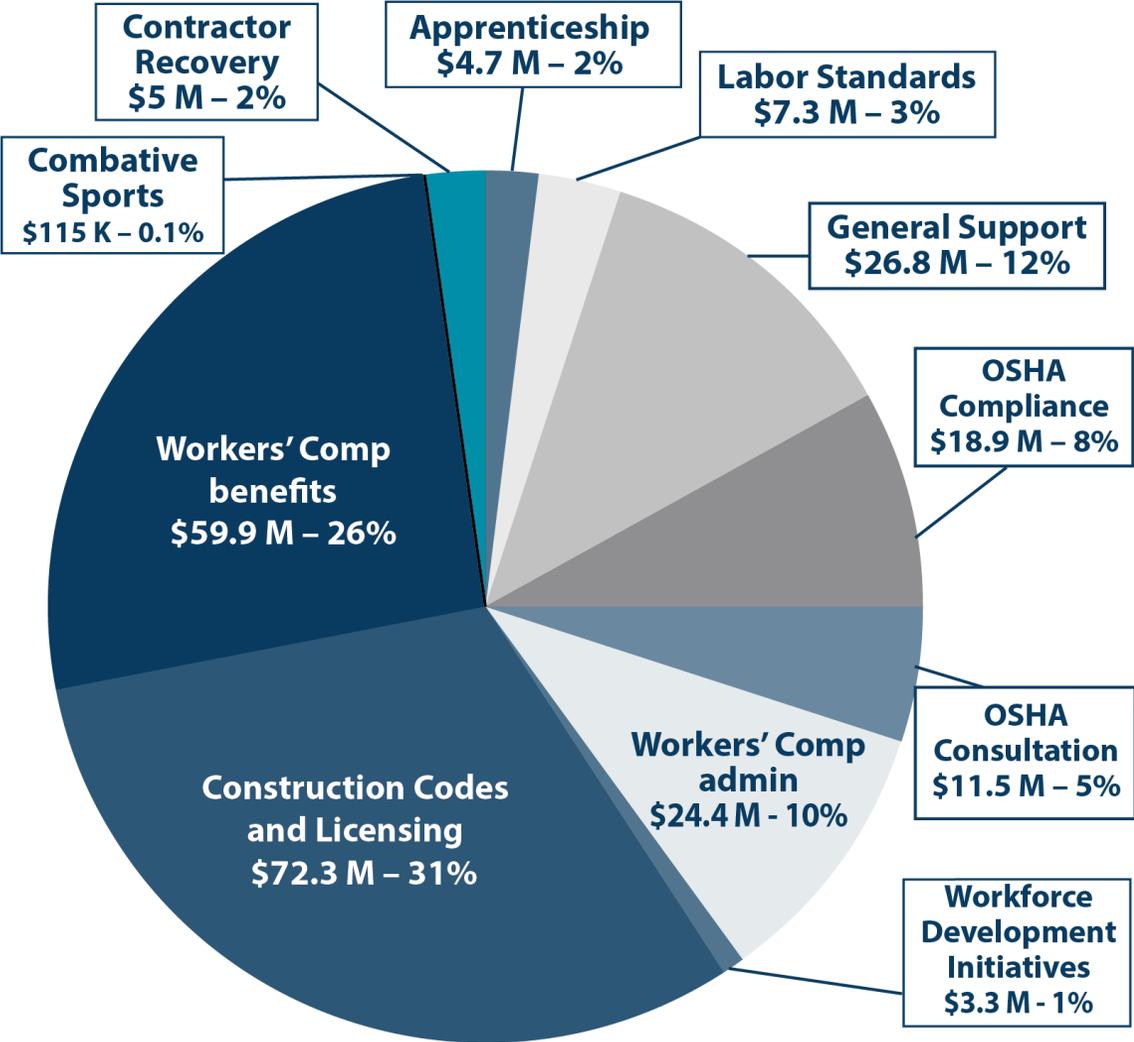
*DLI's **VISION** is to be a trusted resource and an impartial regulator for employers, employees, property owners and other stakeholders.*

DLI operating areas:

- Workers' Compensation
- Occupational Safety and Health (OSHA)
- Labor Standards
- Apprenticeship Minnesota
- Construction Codes and Licensing
- Minnesota Dual-Training Pipeline
- Youth Skills Training
- General Support



Base budget FY 2022-23



**Biennial Total:
\$234.2 M**

Minnesota OSHA operating adjustment

Operating increase of \$1.806 million (FY22-23) for Minnesota OSHA has helped ensure that MNOSHA can respond promptly to complaints, conduct inspections and address workplace safety and health concerns.

- Increase the MNOSHA staff by 6.0 FTE with plans to further increase by 4.0 FTE
- New positions added in Duluth, Mankato, Rochester and St. Paul office.
- Added positions to discrimination unit, which has seen a significant increase in cases due to the pandemic.
- Created an Industrial Hygiene unit and hired an Industrial Hygiene Director.
- Two team leads added to help train 10 new staff positions.
- Purchased equipment to increase productivity and allow staff to conduct inspections in a safer manner.



Minnesota OSHA Logger Safety Grants



- The logger safety grant program was designed to provide matching funding (up to \$25,000) for logging industry employers to make safety improvements recommended by an onsite safety survey.
- Total amount to be awarded – \$1 M
- Two grant cycles (June 16-Aug. 15, 2021, and Aug. 16-Oct. 15, 2021)
 - 57 applicants
 - Grant amount requested – \$1,397,598.50
 - Grant amount awarded – \$978,180.45
 - Employer contribution towards safety improvements – \$3,855,835.02
 - Total safety improvement project cost – \$4,834,015.47

Contractor Recovery Fund changes



Legislation passed in 2021 provides for two yearly payouts instead of one and raises the maximum payout limit for each licensed residential building contractor from \$300,000 to \$550,000. This will result in an estimated \$153,000 in additional payouts each year to impacted homeowners and more effectively mitigate their financial loss.

The Contractor Recovery Fund compensates owners of residential property in Minnesota who have suffered an actual and direct out-of-pocket loss due to a licensed contractor's fraudulent, deceptive or dishonest practices, conversion of funds or failure of performance.

Statewide consumer awareness campaign



A consumer's guide to
Hiring a Residential Building Contractor

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CONSTRUCTION CODES AND LICENSING



Water can cause extensive damage to your home. Make sure you hire a licensed contractor for the repairs. Verify a license at hirelicensedmn.com. #HireLicensedMN



Water damage?
Hire licensed contractors.

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HIRE LICENSED CONTRACTORS

Ad · dli.mn.gov

Don't be misled. | Is your contractor licensed?

Verify your contractor is licensed at the Minnesota Dept. of Labor and Industry website. Don't let an unlicensed contractor ruin a great project.



Protect yourself after the storm.

www.hirelicensedmn.com

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CONSTRUCTION CODES AND LICENSING

HIRE LICENSED CONTRACTORS



Is your contractor licensed? Unlicensed residential building contractors pose a financial threat to homeowners and harm the reputation of the majority of residential contractors who are licensed. For more information, contact DLI at 651-284-5069 or DLI.contractor@state.mn.us.



Protect your investment.
Hire a licensed contractor.

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CONSTRUCTION CODES AND LICENSING

HIRE LICENSED CONTRACTORS

Verify your contractor:
www.hirelicensedmn.com

DLI.MN.GOV
Hire licensed. Protect yourself.

LEARN MORE

Construction Codes Advisory Council

The council is charged by Minnesota Statute 326B.07 to review laws, codes, rules, standards and licensing requirements relating to building construction and may:

- recommend ways to eliminate inconsistencies, to streamline construction regulation and construction procedures;
- **review and comment** on current and proposed laws and rules to promote coordination and consistency



2021 Technical Advisory Groups (TAGs)

Three TAGs were formed that reviewed the following legislation:

- a. Frost depth ([SF 1114/HF 1402](#))
- b. Window washing anchorage ([SF 62/HF 165](#))
- c. Building Code
 - i. Residential building permit fees ([SF 801/HF 1085](#) as amended)
 - ii. Adult changing tables ([SF 2536/HF 2135](#))
 - iii. Raising exemption on municipal report; codes adopted by law; ROI on residential energy code ([SF 910](#)); building permit requirements ([2SS-CG001-3](#))



CCAC/TAG results: Review and comment

FROST PROTECTED FOUNDATIONS FOR NORTHERN MINNESOTA

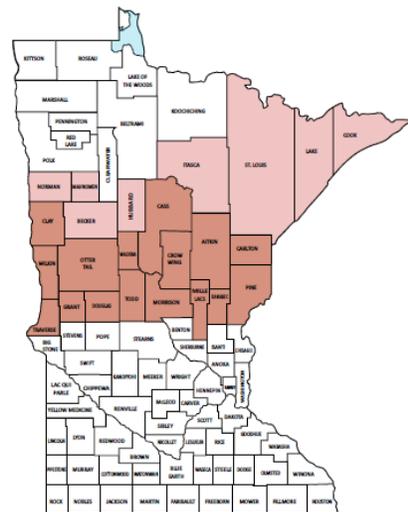
Minnesota Department of Labor and Industry

Minimum foundation depth requirements in Minnesota

Required foundation depths for frost protection are the same today as they were 40 years ago. However, since the early 1980s, at least two relevant factors have changed; increased foundation insulation requirements and a slight increase in the average outdoor temperature. As a result, the Minnesota Department of Labor and Industry and the Construction Codes Advisory Council have re-examined current foundation depth requirements for northern Minnesota. The purpose of this fact sheet is to highlight another code-complying method for protecting foundations based upon a standard referenced in the Minnesota State Building Code.

Frost Protected Shallow Foundations

The Minnesota Residential Code and the Minnesota Building Code both recognize and allow a less traditional method of reducing the required foundation depth in accordance with ASCE 32 - *Standard for Frost Protected Shallow Foundations*. This method saves construction costs by reducing the excavation depth, the amount of concrete, and size of foundation forms.



≤ 3750 Counties with AFI ≤ 3750

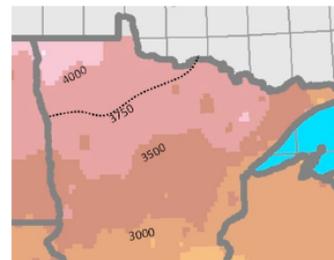
≤ 3500 Counties with AFI ≤ 3500

Air Freezing Index (AFI)

The ASCE Standard 32 uses an AFI to determine where frost protected shallow foundations may be used in the state. The AFI measures the magnitude and duration of below-freezing temperatures, including estimating ground frost penetration. The most recent data collected from the National Oceanic and Atmospheric Association shows a general decrease in freezing severity in some northern Minnesota counties. These changes are reflected in the adjacent map.

Applying AFI to other areas

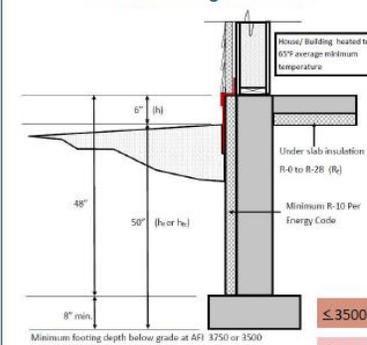
As determined by the authority having jurisdiction (AHJ), the 3500 AFI can apply where shown on the map below to portions of St. Louis, Lake and Cook counties.



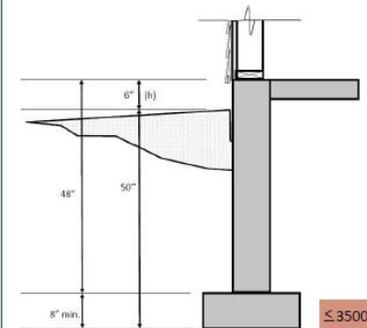
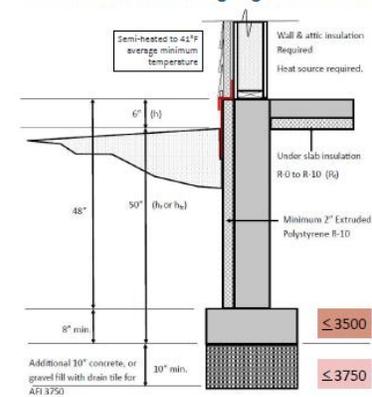
Complying foundation designs

The following foundation designs comply with the Minnesota Residential Code and Minnesota Building Code. Variations from these details must be based on justifying site-specific factors. If to be constructed in a code-enforced municipality, variations must be approved by the building official as an "alternate method."

Heated building foundation



Semi-heated attached-garage foundation



Unheated attached-garage foundation

50-inch deep foundation is permitted if each of the following conditions are met:

- AFI is 3500 or less
- Ground water table is 60 inches below grade
- Soils beneath the foundation are crystalline bedrock, sedimentary and foliated rock, sandy gravel and/or gravel, sand, or other soil that provides equivalent protection from frost.

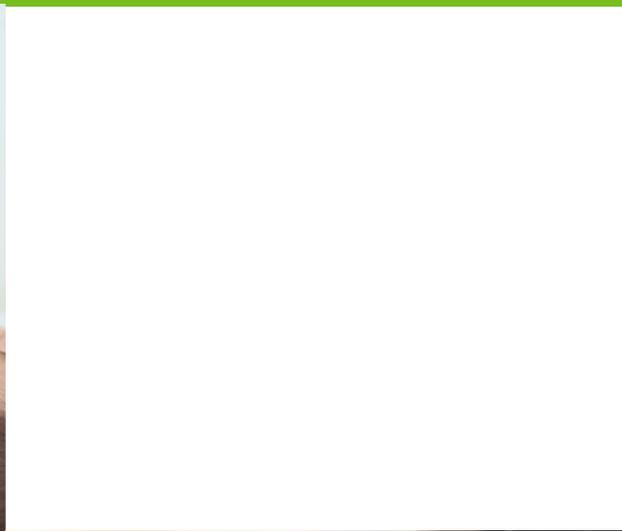
Workplace protections: Nursing and expectant parents



Are you a new parent?

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Learn your rights:
www.dli.mn.gov/newparents



Pregnant or a new parent?

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Learn your rights:
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Nursing and employed?

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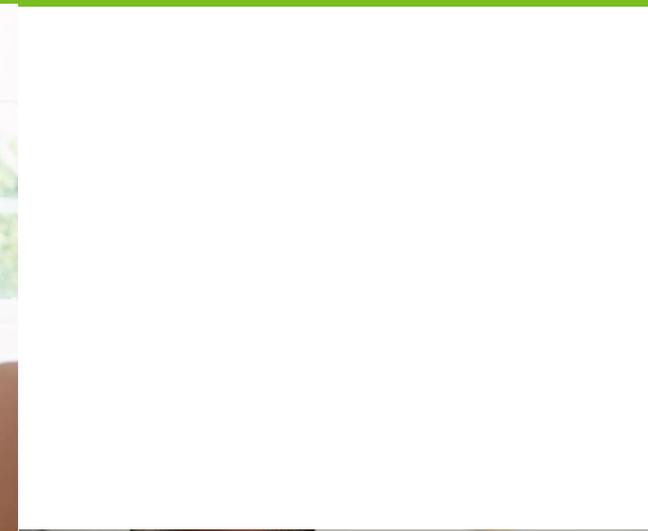
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Workplace protections: Nursing and expectant parents

Outreach efforts

- Mini-contracts
- Grants
- Brochures
- Webinars
- Newsletter distribution

Are you pregnant or a new parent?



Learn about your rights in the workplace.

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Where to go for more support

Contact us:

- if you have questions or need more information;
- if your employer is unwilling to comply with the law.

We're here to help you — and to protect your rights!



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Labor Standards
443 Lafayette Road N.
St. Paul, MN 55155
651-284-5075
800-342-5354
651-284-5099 (Spanish)
www.dli.mn.gov/newparents
dli.laborstandards@state.mn.us

Work Comp Campus

- Provides easier access to claim information electronically through CAMPUS compared to previous request for paper documents.
- Consolidates disparate data across DLI business units to unify workflow and improve line of sight to operational effectiveness.
- Eliminates DLI's continual data clean-up activity by rejecting incomplete or inaccurate First Reports of Injury (FROI) and Second Reports of Injury (SROI) submissions.
- Ensures assessment compliance with better data and CAMPUS-enabled functionality.
- Allows stakeholder to access case and claim information anytime, anywhere, and on any device.
- Provides real-time support through DLI's consolidated Workers' Compensation Division Help Desk.
- Efficiently completes requests for documents by an authorized party.
- Uses electronic service delivery options rather than paper-based processes.

Serving Minnesotans during COVID-19



- DLI has conducted approx. 40 webinars so far about Worker Rights and Responsibilities featuring DLI's Labor Standards and Minnesota OSHA (MNOSHA) Compliance staff members in partnership with Minnesota DEED, Human Rights, and the U.S. DOL's Wage and Hour Division.
- MNOSHA and Labor Standards saw a significant increase in email and phone inquiries, which required it to dedicate staff members to respond to these inquiries. They also responded to a substantial increase in requests for outreach and training to a wide variety of audiences.
- Upon the resumption of construction codes licensing examinations, staff members employed safety protocols, scheduled exams around the state and, in 2021, administered more exams (7,959) than in any previous year.
- Electronic building plan review applications went from 50% electronic in 2019 to 97% today. Electronic plumbing plan review applications went from 30% electronic in 2019 to 80% today.

Thank you!