



MINNESOTA

PROFESSIONAL EDUCATOR

LICENSING AND STANDARDS BOARD

House Education Policy Committee PELSB Presentation

January 27, 2021

Race/Ethnicity Demographics

| Race/Ethnicity | Tier 1 | Tier 2 | Tier 3 | Tier 4 |
|-----------------------------------|--------|--------|--------|--------|
| American Indian or Alaskan Native | 2.55% | 2.72% | 0.94% | 0.95% |
| Asian | 3.48% | 3.00% | 2.18% | 0.94% |
| Black, Not of Hispanic Origin | 7.07% | 6.04% | 1.90% | 1.24% |
| Hawaiian/Pacific Islander | 0.12% | 0.20% | 0.05% | 0.04% |
| Hispanic | 5.91% | 7.07% | 2.46% | 1.14% |
| Multiple Categories | 1.97% | 2.25% | 0.92% | 0.58% |
| White, Not of Hispanic Origin | 49.13% | 61.78% | 50.16% | 81.07% |
| No Race/Ethnicity Provided | 29.78% | 16.94% | 41.38% | 14.04% |

CAUTION: Changes in reporting and in data maintenance systems require more investigation before confidence in race and ethnicity data can be provided.

Race and Ethnicity of Tier Licensed Teachers and Permission Holders

| Race/Ethnicity | Tier 1 | Tier 2 | Tier 3 | Tier 4 | Total |
|-----------------------------------|------------|-------------|-------------|--------------|---------------|
| American Indian or Alaskan Native | 22 | 69 | 69 | 924 | 1084 |
| Asian | 30 | 76 | 159 | 910 | 1175 |
| Black, Not of Hispanic Origin | 61 | 153 | 139 | 1208 | 1561 |
| Hawaiian/Pacific Islander | 1 | 5 | 4 | 39 | 49 |
| Hispanic | 51 | 179 | 180 | 1111 | 1521 |
| Multiple Categories | 17 | 57 | 67 | 559 | 700 |
| White, Not of Hispanic Origin | 424 | 1565 | 3666 | 78804 | 84459 |
| No Race/Ethnicity Provided | 257 | 429 | 3024 | 13646 | 17356 |
| Total | 863 | 2533 | 7308 | 97201 | 107905 |

Note: The data in this table is unduplicated headcounts of individuals holding tiered licenses.

Proportion of Teachers of Color and Indigenous Teachers (TOCIT) Compared to Students of Color and Indigenous Students (SOCIS) by Economic Development Region (EDR)

| Region | Description | Total Number of TOCIT | Percent of Total TOCIT within the EDR | Total Number of SOCIS | Percent of Total SOCIS within the EDR |
|--------------|------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| 1 | Northwest | 16 | 1.18% | 3,097 | 22.08% |
| 2 | Headwaters | 55 | 4.16% | 11,175 | 76.44% |
| 3 | Arrowhead | 89 | 2.24% | 11,580 | 26.16% |
| 4 | West Central | 45 | 1.44% | 7,988 | 22.36% |
| 5 | North Central | 34 | 1.44% | 5,651 | 21.53% |
| 6E | Southwest Central | 16 | 1.12% | 4,666 | 27.96% |
| 6W | Upper Minnesota Valley | 14 | 1.96% | 1,600 | 21.36% |
| 7E | East Central | 51 | 2.36% | 3,953 | 15.34% |
| 7W | Central | 102 | 1.61% | 16,145 | 19.83% |
| 8 | Southwest | 31 | 1.49% | 7,270 | 34.27% |
| 9 | South Central | 45 | 1.40% | 7,987 | 22.95% |
| 10 | Southeast | 113 | 1.62% | 22,232 | 28.34% |
| 11 | 7-County Twin Cities | 4,886 | 12.09% | 236,325 | 47.99% |
| TOTAL | | 5,497 | 7.28% | 339,669 | 38.03% |

ITCA Provisions that Support Increasing and Retaining Teachers of Color in Minnesota

- Teacher preparation supports
- Remove testing barriers
- Mentorship
- School climate
- Curriculum

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