

Subject Nondiscrimination in Access to Transplants

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Overview

This bill prohibits discrimination by insurance providers, medical providers, and organ donation list operators from discriminating against individuals who have a disability. The bill provides specific examples of the types of discrimination that are prohibited and provides penalties for that discrimination through the Minnesota Human Rights Act.

Summary

Section	Description
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1	Nondiscrimination in access to transplants.
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Prohibits a health plan providing coverage for anatomical gifts and organ transplants from denying eligibility or coverage for a covered person's disability, or penalizing or dropping their coverage because of the person's disability. This section also allows collective bargaining agreements to be updated to conform to this section.

2	Nondiscrimination in access to transplants (Human Rights Act).
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Prohibits discrimination by a health care provider or anatomical gift donor matching organization from discriminating based on a person's mental or physical disability in accessing the list for a transplant, providing the transplant, or providing insurance for the transplant. This section provides that the enforcement remedies available in the Minnesota Human Rights Act are available for discrimination that occurs under this section.