

H.F. 4361

As Introduced

Subject Teacher Licensure

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Overview

This bill modifies reporting requirements for the Professional Educator Licensing and Standards Board (PELSB), requirements for a special education Tier 1 or Tier 2 license, prohibits certain teachers from being placed in a teaching assignment, modifies heritage language and culture teacher program requirements, and makes other changes.

Summary

Section Description

1 Reporting. [Increasing percentage of teachers of color and American Indian teachers in Minnesota]

Modifies deadline for PELSB to report on programs that aim to increase the racial and ethnic diversity of the state's teacher workforce.

2 Supply and demand report. [Reports]

Modifies deadline for PELSB's teacher supply and demand report. Modifies data that must be included in report.

3 Authority to license. [Board to issue licenses]

Requires the Board of School Administrators to issue licenses under its jurisdiction after June 30, 2025. Authorizes PELSB to collect nonlicensed staff data on behalf of the department, and requires the department to manage the data.

4 Special education requirements. [Tier 1 license]

Establishes requirements for a Tier 1 special education license.

5 Professional requirements. [Tier 1 license]

Requires an applicant for a Tier 1 license to have a bachelor's degree unless the applicant meets an exemption under subdivision 2a.

Section Description

6 Special education requirements. [Tier 2 license]

Establishes requirements for a Tier 2 special education license.

7 Coursework. [Tier 3 license]

Modifies requirement for using the portfolio process to obtain a Tier 3 license.

8 Requirements. [Tier 4 license]

Expands eligibility for a Tier 4 license to include a teacher who obtained a Tier 3 license through the portfolio process or holds a national board certification from the National Board for Professional Teaching Standards.

9 Tests. [Teacher licensure assessment]

Allows a teacher who obtained national board certification from the National Board for Professional Teaching Standards to obtain a Tier 3 or 4 license without taking the pedagogy or content exams.

10 Testing accommodations. [Teacher licensure assessment]

Strikes skills exams from provision requiring testing accommodations.

Prohibition on teaching assignment. [Suspension or revocation of licenses]

Prohibits a district or charter school from placing a teacher in a teaching assignment if the teacher has been criminally charged with certain offenses or an offense that requires the person to register as a predatory offender, or a crime under a similar law of another state or the United States.

Development, evaluation, and peer coaching for continuing contract teachers. [Employment; contracts; termination]

Requires the teacher evaluation rubric to be based on the standards of effective practice established in rules.

Effective date: This section is effective July 1, 2025.

Development, evaluation, and peer coaching for continuing contract teachers. [Teacher tenure act; cities of the first class; definitions]

Requires the teacher evaluation rubric to be based on the standards of effective practice established in rules.

Effective date: This section is effective July 1, 2025.

Section Description

Definition. [Supporting heritage and language culture teachers]

Modifies the definition of "heritage language and culture teacher" to require the teacher to be proficient in the language and engaged in the culture. Includes some American Sign Language teachers as heritage language and culture teachers.

Heritage language and culture teacher licensure pathway program. [Supporting heritage and language culture teachers]

Requires the program to support heritage language and culture teachers to prioritize the participation of teachers whose own heritage language is one of the top languages spoken by Minnesota students and for which there is a licensure scarcity.

16 Board grants. [Teacher mentorship and retention of effective teachers]

Allows a Tribal contract school or group of schools, a coalition of districts, teachers, and teacher education institutions to apply for a mentorship grant.

Pathway preparation grants. [Appropriations in 2023 session law]

Allows pathway preparation grants to be used to support teachers holding a Tier 1 or 2 license and seeking a Tier 3 or 4 license.

18 Repealer.

Repeals section 122A.2451, subdivision 9 (alternative teacher preparation provider report), and section 122A.185, subdivision 4 (remedial assistance on skills examination).



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