

1.1 ..... moves to amend H.F. No. 2373, the first engrossment, as follows:

1.2 Page 1, line 14, delete "no more" and insert "fewer"

1.3 Page 1, line 15, delete "no more" and insert "fewer"

1.4 Page 2, line 25, delete everything after the period and insert "The commissioner  
1.5 must apply the following rules in administering this section: Minnesota Rule 3920.0100,  
1.6 subparts 2, 3, 6, 8, 10; 3920.0400; 3920.0500; 3920.0600; 3920.0700. For purposes of  
1.7 applying these rules to administer this section, the term "jurisdiction" in those rules refers  
1.8 to a business seeking a certificate of compliance."

1.9 Page 2, delete lines 26 and 27

1.10 Page 2, before line 28, insert:

1.11 "(b) A business seeking a certificate of pay equity compliance must submit a  
1.12 pay equity report covering its employees in the state in the manner provided by the  
1.13 commissioner. The report must include a statement verifying that: the job evaluation  
1.14 system used by the business is based on the skill, effort, responsibility, and working  
1.15 conditions normally required in the performance of the work; and that the same job  
1.16 evaluation system is used for determining comparable work value for all classes of  
1.17 employees of the business. The report must also list the following information for each  
1.18 job class:

1.19 (1) class title;

1.20 (2) number of male employees;

1.21 (3) number of female employees;

1.22 (4) whether the class is male-dominated, female-dominated, or balanced;

1.23 (5) comparable work value as determined by the job evaluation system;

1.24 (6) minimum and maximum monthly salary;

1.25 (7) performance payments, if any employee in the class was receiving such payments  
1.26 resulting in pay above the salary range maximum; and

2.1 (8) whether or not eligibility for benefits, or the employer contribution for benefits,  
2.2 is different for any male-dominated and female-dominated classes."

2.3 Page 2, line 28, delete "(b)" and insert "(c)"