



# DEPARTMENT OF CORRECTIONS

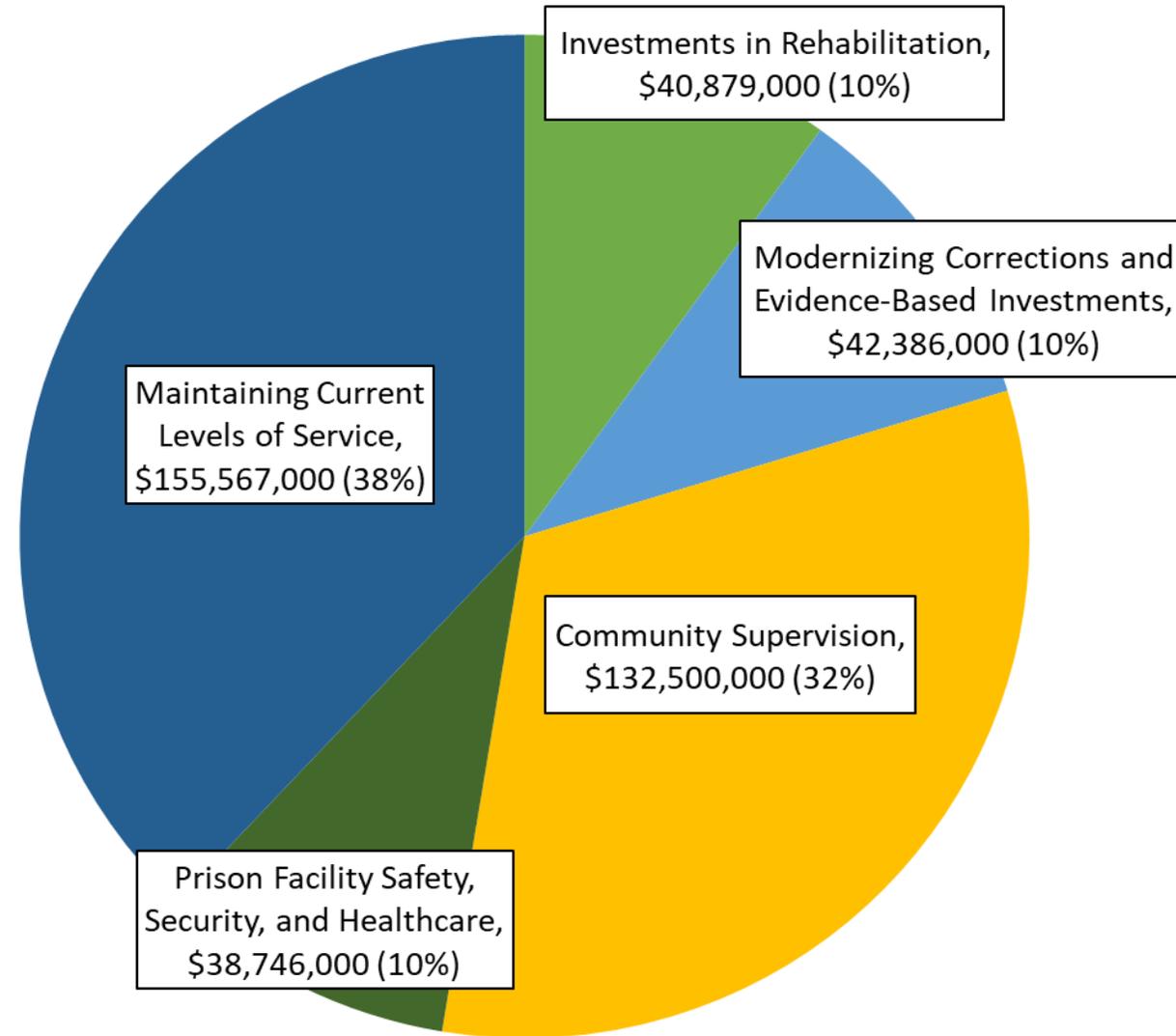


# Presentation Overview

1. Summary of Governor's Budget Recommendation
2. DOC Budget: Challenges and Opportunities
3. Maintaining Current Operations
4. Prison Facilities: Safety, Security and Health Services
5. Community Supervision
6. Modernizing Corrections and Evidence-Based Capacity Investments
7. Investments in Rehabilitation



*Aerial view of Shakopee Women's Prison*



Summary of Governor's Recommendation: \$415m in FY 24/25

# Mission:

*Transform Lives for a Safer Minnesota*



4,300 employees



11 complex facilities



Incarcerated pop. ranging  
from 7,500 to 10,000



Community  
supervision statewide



**MCF-Shakopee**  
built 1986  
capacity: 656



**MCF-Faribault**  
opened 1989  
capacity: 2,026



**MCF-Lino Lakes**  
built 1963  
capacity: 1,325



**MCF-Red Wing**  
built 1889  
capacity: 42-A, 111-J



**MCF-Rush City**  
built 2000  
capacity: 1,018



**MCF-Oak Park Heights**  
built 1982  
capacity: 444



**MCF-St. Cloud**  
built 1889  
capacity: 1,058



**MCF-Stillwater**  
built 1914  
capacity: 1,561



**MCF-Togo**  
built 1955  
capacity: 90



**MCF-Moose Lake**  
built 1938  
capacity: 1,057



**MCF-Willow River**  
built 1951  
capacity: 177



# Cross-Sectional Proposals – Working Across State Government



**Housing Stability**



**Successful Reentry**



**Pathways from  
Prison to  
Employment**



**Transformational  
Education**

# DOC Budget Summary Documents

- [DOC 2022-23 Biennial Budget Recommendation](#)
- [Accountability and Transparency](#)
- [Equitable Funding of Community Supervision](#)
- [Family Support and Connection](#)
- [Health Services](#)
- [Public Safety Through Stable Housing](#)
- [Pathways from Prison to Employment](#)
- [Recruitment and Retention](#)
- [Sex Offense Specific Treatment](#)
- [State Corrections Safety and Security](#)
- [Statewide Public Safety Data Sharing](#)
- [Successful Reentry for Public Safety](#)
- [Transformational Education](#)

- Funding is 97% from General Fund
- 24/ 7/ 365 Operations
- Staffing Crisis
- Safety of Staff
- Outcomes are directly linked to public safety
- Rising prison population
- Underfunded basic functions
- Complex facilities
- Complex needs of incarcerated population
- Information rich, data poor

## DOC Budget: Challenges

# Evidence-Based Corrections and Public Safety Outcomes

- 95% of those who are incarcerated will return to their communities
- 60% of all crime is committed by repeat offenders
- Investments in staff will lead to safer prisons and better outcomes
- Investments in rehabilitation lead to safer communities
- Significant opportunities for evidence-based service delivery

**DOC Budget: Opportunities**



# Maintaining Current Levels of Service

# Maintaining Current Levels of Service & Rising Prison Population

## Current operations:

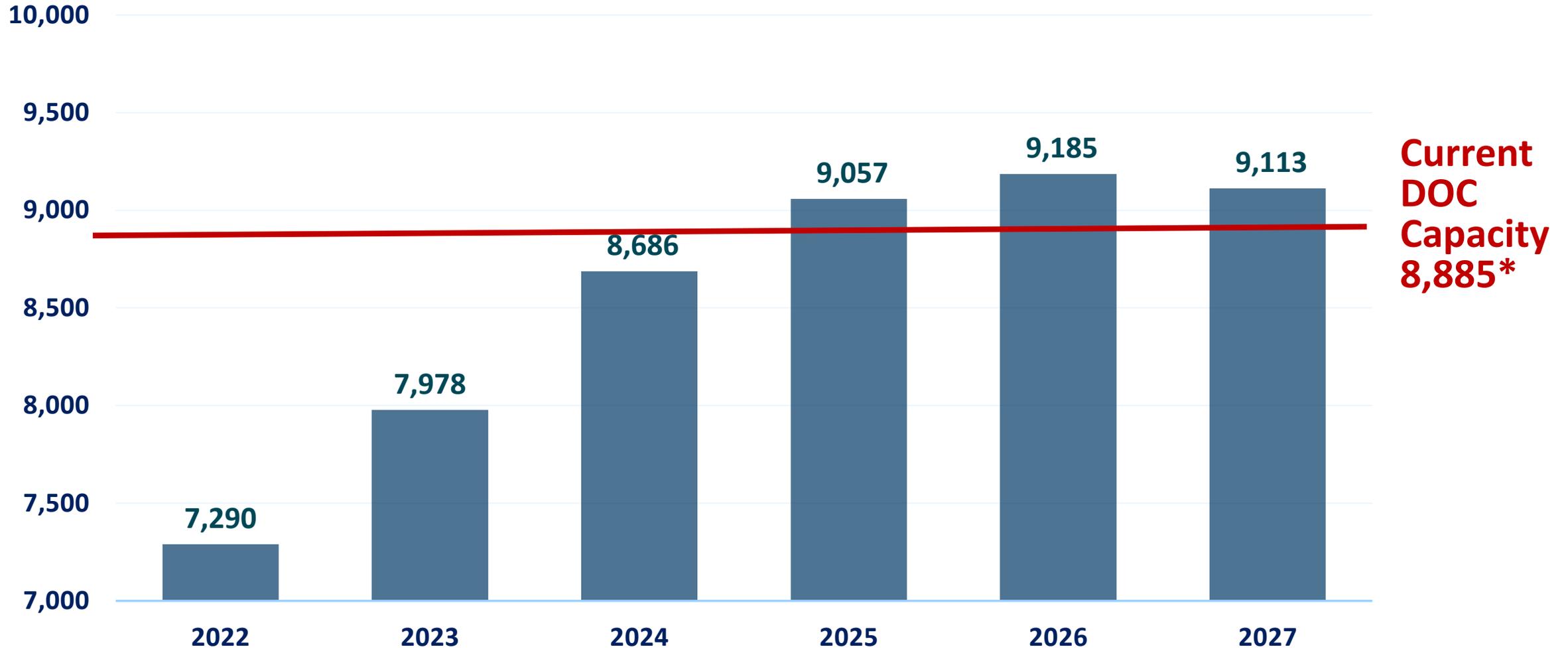
- No supplemental budget in 2022 led to **higher deficiencies in compensation**
- **Inflationary impact** on fixed needs: the cost of food, utilities, per diem for incarceration has risen significantly
- Significant **budget reduction in 2021**

## Prison population forecasting

- No longer automatically included in base
- Policy makers must more closely consider costs
- Backlog of court cases resolving → rising prison population



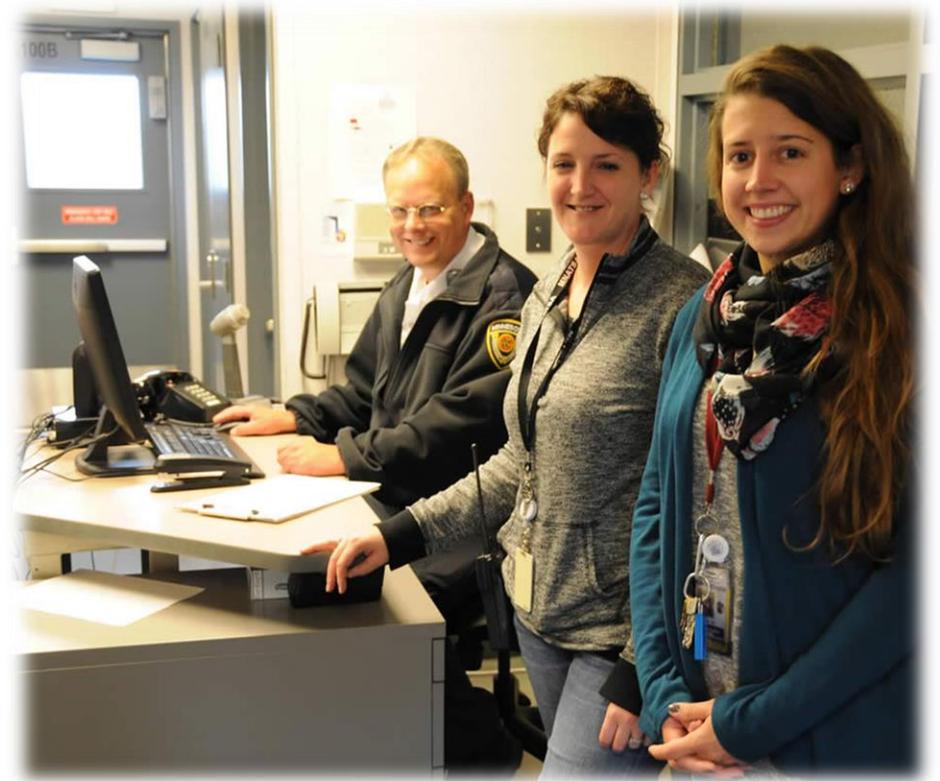
# Projected DOC Prison Population Growth\*



\*Reflects current operating restrictions of single-bunked cells at STW

# Maintaining Current Levels of Service: Considerations

- The Department of Corrections has a **Constitutional obligation** to provide healthcare and a standard of living for those that are incarcerated under state law.
- **24/7/365 operation.** Supporting staff, keeping everyone safe, and providing transformational services are central to public safety.
- **97%** of the DOC's budget is appropriated by the General Fund.
- The state must have secure facilities to provide services. **DOC staff is the backbone** to that work.





# Prison Facilities: Safety, Security, and Health Services

# Recruitment and Retention

**Staffing crisis:** Vacancies and turnover impacts the wellbeing of all staff, the incarcerated population and work in all areas: treatment, programming, visitation.



## Requested investments, systems, and supports per year:

- Training/Professional Development: \$2.5M
- Recruitment: \$460,000
- Correctional Employee College Pilot Program: \$360,000
- Staff Wellness Programs: \$2.3M
- Integrated Conflict Management System: \$200,000
- Human Resource Division: \$533,000
- Critical Incident Review Training: \$110,000

# Health Services: \$3.7 million per year ongoing

- **Constitutionally mandated** to provide safe, timely, and quality medical care.
- Vast majority of those who are incarcerated require prescribed medication, have chronic diseases, and about **85% are diagnosed with substance use disorders.**
- In recent years, there has been substantial increases in the medical needs of the incarcerated. **Requested investments per year include:**
  - 24-Hour Nursing Support: \$2.3M
  - Dental Care Equipment and Supplies: \$250,000
  - Create a Disease Management Unit: \$375,000
  - Nursing Home Feasibility Study: \$75,000 one-time
  - Telemedicine Technology: \$482,000



# Body Worn Cameras (BWC): \$1 million per year ongoing

- 2020 OLA Report found **significant need to increase data collection and security technology.**
- DOC Ombuds 2022 Report on Sexual Assault in Prisons Recommendation concluded **MN should provide correctional officers with body cameras.**
- With BWC, the state can better assure that both officers and inmates are being **treated fairly.**
- BWC will increase the expectation of **transparency** in correctional facilities – similar to law enforcement.
- Allows for more **transparent investigations** into assaults against staff members or in allegations of staff use of force complaints.



# Prison Safety and Security

[Fact Sheet](#)

**Continuity of Operations Planning (COOP):** \$190,000 per year

**Food Services Staff Stabilization:** \$664,000 in FY24 and \$1.164M in FY25

**Incoming Mail Security (screening, sorting and distribution):** \$478,000

**Physical Plant Operations (critical facility components, ongoing maintenance, and technology upgrades to security systems):** \$870,000 in FY24 and \$1.37M in FY25

**Secure Transport Bus Replacement:** \$300,000

**Safety Administrator at Lino Lakes Facility:** \$124,000

**Emergency Operations Supervisor:** \$159,000

**Emergency Management Drills:** \$178,000 in FY24 and \$200,000 in FY25



# PREA and ARMER Radios

## Compliance with Federal Prison Rape Elimination Act (PREA) Requirements

- \$1 million per year ongoing
- Currently only one staff dedicated to the work and the DOC is in corrective action with the U.S. Dept of Justice.
- To stay out of compliance will result in a decrease of federal grant funding

## ARMER Radio Upgrades

- \$1.5 million a year ongoing requested
- ARMER radio upgrades were recommendation from the 2020 OLA report on Safety and Security in State Correctional Facilities
- ARMER system requires contracts with vendors to ensure consistent service, response to concerns 24 hours a day, and routine replacement of the devices
- Must stay up-to-date with ARMER requirements

# Fugitive Apprehension Unit – Special Investigations Office

- \$1.8M per year to establish a Special Investigations Office within the Fugitive Apprehension Unit
- The unit is made up of highly trained, sworn law enforcement officers dedicated to apprehending release violators and escapees
- Current staffing levels have are not able to keep up with demand, particularly with the recent increase in requests for assistance locating individuals throughout the state.
- For public safety, the state needs to lower the number of outstanding warrants.



# Community Supervision

2023 Governor Rec: \$66 million per year to adequately and equitably fund every county ongoing and include:

- Investments in evidence-based practices
- Funding for Tribal Government supervision
- Grants to Community-Based Services and Innovative Supervision Practices



# *Modernizing Corrections in Minnesota*

**Transparency  
and  
Oversight**

**Evidence-  
Based  
Capacity**

# Modernizing Corrections: Public Safety Data Infrastructure

\$55 million over 4 years to:

- **Overhaul of archaic data management systems** to bring them in line with modern practices, efficiencies, and data collection.
- **Create a Public Safety Data Hub** and connect supervision agents, the courts, and law enforcement on risks, new crimes, rehabilitative needs, and outcomes related to the approximately 100,000 individuals on supervision across Minnesota.



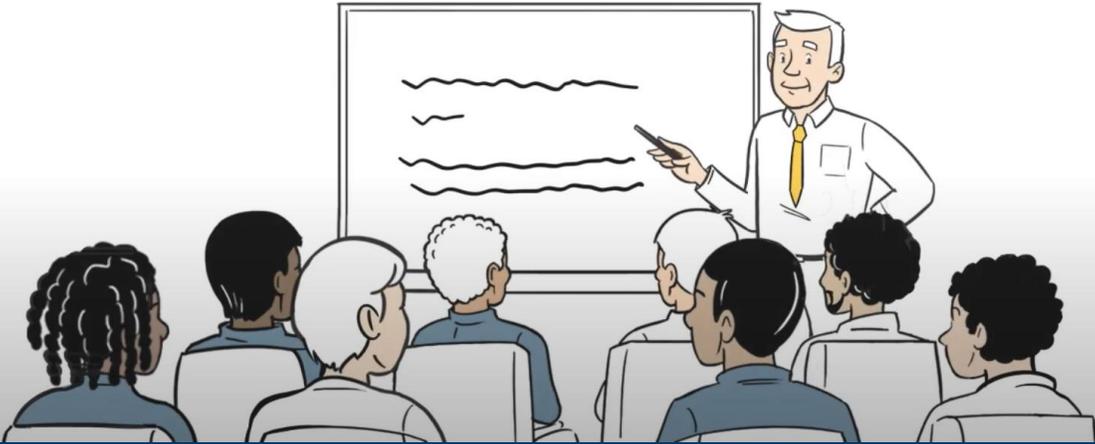
# Modernizing Corrections: Establish an Evidence Based Practices Unit

- \$2.2 million a year for a permanent resource to ensure policy, procedure, training, and oversight is consistent with what works
  - A centralized resource is key to ensuring consistency of evidence based practices across all 11 facilities and through supervision practices in all 87 counties
- The unit will monitor and advise on what programming and treatment is provided with a focus on reducing recidivism

# Modernizing Corrections: Accountability and Transparency

- **Internal Controls and Risk Assessment:** Additional staff capacity needed
- **Policy Oversight and Analysis:** 470 internal policies, *one staff* to cover oversight.
- **Research Support**
- **Financial Oversight**
- **Equity Access and Inclusion:** the DOC currently has only one affirmative action and one Diversity, Equity, and Inclusion position for *4,300+ staff*
- **Native American Cultural Coordinator**
- **Data Practices Response Capacity:** 3,300+ requests a year and no coordinating staff for responses

**The Minnesota Rehabilitation and Reinvestment Act allows people in prison to earn earlier release and shortened community supervision.**



**It's good for public safety.**



**It's smart management.**



**It's proven effective.**

**Minnesota Corrections**



**Rehabilitation Focus**

**The cost of building a new prison in Minnesota is upwards of \$1 billion.**

**Minnesota's prison system is reaching capacity.  
MRRA leads to safer outcomes, less warehousing, and reinvested taxpayer dollars.**

# Rehabilitation Focus: Person-Centered Approach

- See individuals, not collectives.
- Identify risks and needs – then address them.
- Creating multi-disciplinary teams to work with the people we serve to design and deliver transformational services
- Increasing focus on case planning and compensation for program participation



# Rehabilitation Focus: Data

- **25%** of those leaving MN prisons are homeless
- **39** people died of a drug overdose within a year of release in 2020
- **27%** unemployment rate for formerly incarcerated individuals
- **73%** of those incarcerated are parents
- **1 in 6 kids** in MN have had a parent incarcerated – the most prevalent ACE
- **40%** of children in foster care have an incarcerated parent(s)
- **80%** of children with an incarcerated parent need state services including mental health services and child welfare
- **58%** of those incarcerated have a parent with a criminal record

# Rehabilitation Focus



# Transformational Education

[Fact Sheet](#)

The DOC currently has 50 teachers for nearly 9,000 people. Education is central to rehabilitation, job attainment, personal transformation, and increased public safety.

- Education Staffing and Space: \$3M in FY24 and \$4M in FY25
- Educational Information Technology: \$918,000 in FY24, \$50,000 ongoing
- Vocational Opportunities: \$650,000 in FY24, \$50,000 ongoing
- Pell Grant Access and Partnerships: \$200,000 per year to facilitate Pell partnerships with higher education partners operating in DOC facilities.
- Higher Education Work Release Expansion: \$2M in FY24 and \$1M in FY25



# Housing Stability

[Fact Sheet](#)

“1,128 individuals released from prison were released into homelessness.”

– 2021 DOC Homelessness Legislative Report

- Housing Stability Services: \$1M per year
- DOC Housing Coordinators: \$225,000 per year
- Rental Assistance: \$500,000 per year
- Culturally Responsive Transitional Housing: \$405,000 in FY24 and FY25 and \$200,000 ongoing

# Long Overdue Investment in Sex Offender (SO) Treatment

[Fact Sheet](#)

Since 2007, funding for sex offender treatment has only increased by \$150,000 – yet the number of clients served has doubled.

- Community SO Treatment Grant Program: \$2M each year
- Increase community residential SO treatment: \$200,000 each year
- Extend pilot of Intensive Outpatient SO Treatment Program: \$120,000 per year
- Training for Supervision Agents: \$95,000 per year

# Family Stabilization and Support

## Creation of a Family Support Unit

- \$550,000 per year for a central resource to support families of those incarcerated, partner with organizations that help connect families, provide parenting programming, and serve individuals incarcerated in all 11 prisons.

## Eliminate Cost Barriers for Communication

- \$2 million each year to make voice and video calls free.
- Studies repeatedly find that preserving bonds while incarcerated leads to sustained community ties, promotes rehabilitation, and reduces recidivism.

## Family-Focused Release Services

- \$510,000 for residential programming and placement, programming, trauma-informed care, and family-based interventions for children and their parents to help keep families together.



# Successful Re-Entry

[Fact Sheet](#)

- Addiction-Focused Release Planning, Case Management, and Narcan Kits: \$1.4M per year
- Native American Culturally Specific Release Programming: \$875,000 per year
- Pilot - Reentry Peer Support Specialists: \$266,000 per year

# Pathways from Prison to Employment

[Fact Sheet](#)

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- Economic Opportunity and Public Safety Unit: \$1.25M per year
  - EMPLOY Program Sustained Funding: \$1.3M per year
  - Community-Based Employment and Vocational Services: \$1M per year

Over **95%** of those incarcerated will return to our communities. Setting them up for success helps ensure fewer victims and greater public safety.