

1.1 ..... moves to amend H.F. No. 1391 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. **[178A.10] JOB-BASED EDUCATION AND APPRENTICESHIP**  
1.4 **PROGRAM (JEAP) FOR MANUFACTURING INDUSTRIES.**

1.5 Subdivision 1. **Purpose.** The job-based education and apprenticeship program  
1.6 (JEAP) for manufacturing industries is established with the purpose of:

1.7 (1) meeting the unmet skilled manufacturing needs of employers in the state;

1.8 (2) improving the employability of underrepresented groups;

1.9 (3) providing career-level job skills training to participants using an apprenticeship  
1.10 model unique to the needs of the skilled manufacturing employer and the participant; and

1.11 (4) creating a centralized Web-based skilled manufacturing job-seekers hub to  
1.12 connect skilled manufacturing employers with job seekers.

1.13 Subd. 2. **Creation.** The commissioner of labor and industry, in collaboration with  
1.14 the Board of Trustees of the Minnesota State Colleges and Universities (MnSCU) and  
1.15 employers, shall develop JEAP for manufacturing industries that integrates academic  
1.16 instruction and job-related learning in the workplace and through MnSCU institutions.

1.17 The commissioner shall actively recruit participants in JEAP, through the Web-based hub  
1.18 created in subdivision 4 and other means, from the following groups: secondary and  
1.19 postsecondary school systems; individuals with disabilities; dislocated workers; retired  
1.20 and disabled veterans; individuals enrolled in MFIP under chapter 256J; minorities;  
1.21 previously incarcerated individuals; individuals residing in labor surplus areas as defined  
1.22 by the United States Department of Labor; and any other disadvantaged group as  
1.23 determined by the commissioner.

1.24 Subd. 3. **Definitions.** (a) For the purposes of this section, the terms defined in  
1.25 this subdivision have the meanings given.

1.26 (b) "Board of Trustees of the Minnesota State Colleges and Universities" has the  
1.27 meaning given in section 136F.01.

2.1 (c) "Commissioner" means the commissioner of labor and industry.

2.2 (d) "Employer" means a skilled manufacturing employer within the state who enters  
2.3 into the agreements with MnSCU and the commissioner of labor under subdivisions 5 to 7.

2.4 (e) "Hub" or "the hub" means the Web-based listing of skilled manufacturing jobs  
2.5 under subdivision 4.

2.6 (f) "MnSCU institution" means the local college or university providing instruction  
2.7 to the participant.

2.8 (g) "Participant" means an employee who:

2.9 (1) enters into a JEAP participation agreement under subdivision 6; and

2.10 (2) is successfully admitted to a MnSCU institution, if applicable.

2.11 (h) "Related instruction" means classroom instruction or technical or vocational  
2.12 training required to perform the duties of the skilled manufacturing job.

2.13 (i) "Skilled manufacturing" means occupations in manufacturing industry sectors 31  
2.14 to 33 as defined by the North American Industry Classification System (NAICS).

2.15 Subd. 4. **Job-seekers hub.** (a) The commissioner shall develop a centralized  
2.16 Web-based skilled manufacturing job-seekers hub that matches the needs of employers  
2.17 with job seekers.

2.18 (b) An employer may advertise a JEAP or other job opportunity on the hub if the  
2.19 employer:

2.20 (1) collaborates with a MnSCU institution to assist with the development of any  
2.21 necessary classroom instruction or technical or vocational training that may be required to  
2.22 perform the duties of the skilled manufacturing job;

2.23 (2) collaborates with the commissioner of labor and industry to create a JEAP under  
2.24 subdivision 5;

2.25 (3) abides by the terms of the JEAP employer agreement under subdivision 5; and

2.26 (4) employs the participant under the terms of a JEAP participation agreement under  
2.27 subdivision 6 for the duration of the modified apprenticeship program and, assuming  
2.28 successful completion, makes reasonable efforts to continue to employ the participant as a  
2.29 regular employee.

2.30 (c) Job seekers seeking skilled manufacturing jobs advertised on the hub agree to  
2.31 abide by the terms of the JEAP participation agreement under subdivision 6.

2.32 (d) The Board of Trustees of MnSCU and MnSCU institutions shall provide  
2.33 information for the hub describing the related instruction component of JEAP through  
2.34 data exchange.

3.1 Subd. 5. **JEAP employer agreement.** (a) The commissioner, eligible employer,  
3.2 and MnSCU institution shall enter into a JEAP employer agreement that is specific to the  
3.3 identified manufacturing training needs of an employer.

3.4 (b) The agreement must contain the following:

3.5 (1) the name of the employer;

3.6 (2) a statement showing the number of hours to be spent by a participant in work and  
3.7 the number of hours to be spent, if any, in concurrent, supplementary instruction in related  
3.8 subjects. The maximum number of hours of work per week, not including time spent in  
3.9 related instruction, for any participant shall not exceed either the number prescribed by  
3.10 law or the customary regular number of hours per week for the employees of the company  
3.11 by which the participant is employed. A participant may be allowed to work overtime  
3.12 provided that the overtime work does not conflict with supplementary instruction course  
3.13 attendance. All time spent by the participant in excess of the number of hours of work per  
3.14 week as specified in the JEAP participation agreement shall be considered overtime;

3.15 (3) a statement showing the schedule of wages that a participant will earn, including  
3.16 a probationary period, if any;

3.17 (4) an explanation of how the employer agreement or participant agreement may  
3.18 be terminated;

3.19 (5) a statement setting forth a schedule of the processes in the occupation in which  
3.20 the participant is to be trained and the approximate time to be spent at each process;

3.21 (6) a statement by the MnSCU institution and the employer describing the related  
3.22 instruction that will be offered, if any, under subdivision 7, paragraph (c); and

3.23 (7) any other provision the commissioner deems necessary to carry out the purposes  
3.24 of this section.

3.25 Subd. 6. **JEAP participation agreement.** (a) The commissioner, the prospective  
3.26 participant, and the employer shall enter into a JEAP participation agreement that is  
3.27 specific to the manufacturing training to be provided to the participant.

3.28 (b) The participation agreement must contain the following:

3.29 (1) the name of the employer;

3.30 (2) the name of the participant;

3.31 (3) a statement setting forth a schedule of the processes of the occupation in which  
3.32 the participant is to be trained and the approximate time to be spent at each process;

3.33 (4) a description of any related instruction;

3.34 (5) a statement showing the number of hours to be spent by a participant in work and  
3.35 the number of hours to be spent, if any, in concurrent, supplementary instruction in related  
3.36 subjects. The maximum number of hours of work per week, not including time spent in

4.1 related instruction, for any participant shall not exceed either the number prescribed by  
4.2 law or the customary regular number of hours per week for the employees of the company  
4.3 by which the participant is employed. A participant may be allowed to work overtime  
4.4 provided that the overtime work does not conflict with supplementary instruction course  
4.5 attendance. All time spent by the participant in excess of the number of hours of work per  
4.6 week as specified in the JEAP participation agreement shall be considered overtime;

4.7 (6) a statement showing the schedule of wages that a participant will earn, including  
4.8 a probationary period, if any;

4.9 (7) an explanation of how the parties may terminate the participation agreement.

4.10 (c) If a JEAP participation agreement meets the requirements of section 178.07, the  
4.11 commissioner may approve the participation agreement as an apprenticeship agreement.

4.12 (d) The commissioner may periodically review the adherence to the terms of  
4.13 the JEAP participation agreement. If the commissioner determines that an employer  
4.14 or participant has failed to comply with the terms of a participation agreement, the  
4.15 commissioner shall terminate the participation agreement.

4.16 Subd. 7. **MnSCU instruction.** (a) MnSCU institutions shall collaborate with  
4.17 employers to provide related instruction which the employer deems necessary to instruct  
4.18 participants of JEAP. The related instruction provided must be, for the purposes of this  
4.19 section, career-level, as negotiated by the commissioner and the MnSCU institution. The  
4.20 related instruction may be for credit or noncredit and credit earned may be transferable to  
4.21 a degree program, as determined by the MnSCU institution.

4.22 (b) The commissioner, in conjunction with the MnSCU institution, shall issue a  
4.23 certificate of completion to a participant who completes all required components of the  
4.24 JEAP participation agreement.

4.25 (c) As part of the JEAP, an employer shall collaborate with a MnSCU institution for  
4.26 any related instruction required to perform the skilled manufacturing job. The employer  
4.27 agreement shall include:

4.28 (1) a detailed explanation of the related instruction; and

4.29 (2) the number of hours of related instruction needed to receive a certificate of  
4.30 completion.

4.31 (d) Before entering into a JEAP participation agreement under subdivision 6, a  
4.32 prospective participant must enroll in the MnSCU institution at which the required  
4.33 instruction will occur. Acceptance into JEAP does not guarantee enrollment as a  
4.34 degree-seeking student in good standing at a MnSCU institution. The MnSCU institution  
4.35 may modify admission procedures and requirements for participants applying for JEAP  
4.36 under this section.

5.1 Subd. 8. **Expiration.** JEAP does not expire unless jointly agreed to by both the  
5.2 Board of Trustees of MnSCU and the commissioner.

5.3 **Sec. 2. IMPLEMENTATION; REPORT.**

5.4 The commissioner shall implement JEAP for manufacturing industries under  
5.5 Minnesota Statutes, section 178A.10, at Century College, Alexandria Technical and  
5.6 Community College, Hennepin Technical College, and Central Lakes College. By January  
5.7 15, 2015, the commissioner and the Board of Trustees of MnSCU, in conjunction with  
5.8 each MnSCU institution listed in this section, shall report to the legislative committees  
5.9 with jurisdiction over jobs. The report must address the progress and success of the  
5.10 implementation of JEAP at each individual MnSCU institution listed in this section. The  
5.11 report must give recommendations on where JEAP should next be implemented, taking  
5.12 into consideration all current and potential manufacturing training providers available.

5.13 **Sec. 3. APPROPRIATION.**

5.14 (a) \$987,000 in fiscal year 2014 is appropriated from the general fund to the  
5.15 commissioner of labor and industry for the purposes of the job-based education and  
5.16 apprenticeship program (JEAP) for manufacturing industries under Minnesota Statutes,  
5.17 section 178A.10. This appropriation is available until spent.

5.18 (b) Of this appropriation:

5.19 (1) \$330,000 is for the commissioner of labor and industry to implement JEAP; and

5.20 (2) \$657,000 is for transfer to the Board of Trustees of the Minnesota State Colleges  
5.21 and Universities, for grants to administer the JEAP related instruction component, to  
5.22 be dispersed as follows:

5.23 (i) \$187,000 is for Alexandria Technical and Community College's Customized  
5.24 Training Center;

5.25 (ii) \$380,000 is for Century College;

5.26 (iii) \$45,000 is for Hennepin Technical College; and

5.27 (iv) \$45,000 is for Central Lakes College.

5.28 (c) The base for this program is \$987,000 for the biennium beginning July 1, 2015."

5.29 Renumber the sections in sequence and correct the internal references

5.30 Amend the title accordingly