



SF400/HF1734 - Youth Employment & Training

The MPRB's Youth Employment Programs are being reimagined and transformed to provide more meaningful, progressive work opportunities for teens and young adults focused on the outdoors, immersed in parks and nature, with exposure to – and a path to – green careers. These work and learning experiences will result in youth being eligible and desirable candidates for seasonal and permanent employment with the MPRB and other agencies.

Dedicated funding will enable us to expand and enhance programs including Teen Teamworks, Mississippi River Green Team, Garden Crews, Power Crews, Youth Design Team, and a new pilot program for ages 18 to 24, Minneapolis Park Corps.

\$750,000 will support 130 youth employees plus adult site supervisors, transportation, tools and equipment, and education staff.

Questions? Contact MaryLynn Pulscher, Manager for Environmental Education & Youth Employment <u>mpulscher@minneapolisparks.org</u>





In 2022 the MPRB employed 198 youth through Teen Teamworks. Youth demographics are below:

Number	Gender
127	Male
70	Female
	Non-
1	Binary

Number	*more than one race could be selected
19	Hispanic
5	American Indian
6	Asian
154	African American
25	Caucasian

Age	Number
14	67
15	53
16	38
17	18
18	7
19	7
20	4
21	4
22	0
23	0
24	0

Approximate wage increases that could take place if H-1734 is passed with the increase of \$750,000 per year.

Adults

- Youth supervisors would earn \$22/hr (instead of current \$18/hr)
- Youth crew coordinators would earn \$25/hr (instead of current \$20/hr)
- Work readiness trainers would earn \$25/hr (instead of current \$20/hr)

Young adult workers

• Youth workers 18+/high school graduates could earn more than minimum wage (currently at \$15.19), likely \$16 to \$18 an hour depending on which employment and training program they were part of (Power Crew, BMP care, potentially parkkeeper trainee program, etc)