

1.1 ..... moves to amend H.F. No. 2373, the second engrossment, as follows:

1.2 Page 2, after line 24, insert:

1.3 "Subd. 4. Undue state hardship. The commissioner of administration may award

1.4 a contract to a business determined by the commissioner of human rights to be out of

1.5 compliance and failing to make good faith efforts to comply with pay equity requirements

1.6 only when the ineligibility of that business would cause the state undue hardship. The

1.7 determination of undue hardship must be made by the commissioner of administration

1.8 in consultation with the commissioner of human rights."