

1.1 ..... moves to amend H.F. No. 11, the first engrossment, as follows:

1.2 Page 3, delete line 26, and insert "after the day their employment commenced. After 90  
1.3 days from the day employment commenced,"

1.4 Page 3, line 27, after the period, insert "The 90 calendar day period under this paragraph  
1.5 includes both days worked and days not worked."

1.6 Page 5, line 20, after the first comma, insert "requested a statement of accrued sick and  
1.7 safe time,"

1.8 Page 5, line 23, delete "the employee's former" and insert "a comparable"

1.9 Page 6, line 8, delete "that" and insert "to all"

1.10 Page 6, line 9, after "employees" insert "that they"

1.11 Page 6, line 16, delete "within 60 days of" and insert "at"

1.12 Page 6, delete lines 18 to 22 and insert:

1.13 "(c) The means used by the employer must be at least as effective as the following  
1.14 options for providing notice:

1.15 (1) posting a copy of the notice at each location where employees perform work and  
1.16 where the notice must be readily observed and easily reviewed by all employees performing  
1.17 work; or

1.18 (2) providing a paper or electronic copy of the notice to employees.

1.19 Notice must contain all information required under paragraph (a). The commissioner shall  
1.20 create and make available to employers a poster and a model notice that contains the  
1.21 information required under paragraph (a) for their use in complying with this section."

1.22 Page 7, after line 18, insert:

- 2.1 "(c) Employers may not discriminate against any employee based on records created for
- 2.2 the purposes of this section or section 177.50."