COMMITTEE ON RULES AND LEGISLATIVE ADMINISTRATION

**Resolution on Photographic Equipment Usage Credit**

BE IT RESOLVED, by the Committee on Rules and Legislative Administration, that the House will pay each permanent staff photographer $2,000 in calendar year 2019 and $2,000 in calendar year 2020 for the use of the photographer’s equipment in performing job duties for the House. The House will also pay for repairs to the equipment authorized pursuant to House purchasing procedures.

In order to qualify for the equipment usage credit, each permanent staff photographer employed by the House must purchase, own, maintain in good working condition, and upgrade or replace as necessary at least the following professional-quality photographic equipment: an assortment of at least four lenses, which must include wide angle and telephoto lenses, along with filters and related lens equipment; an exposure/flash meter; a portable electronic flash unit and power supply; and the necessary carrying cases.

The House will pay the usage credit to each photographer quarterly, but the credit is earned and allotted to the employee on a monthly basis. When a photographer’s employment with the House ends during the year, the employee owes to the House, and is required to repay, the unearned portion of the usage credit. If necessary, the unearned portion will be withheld from the employee’s final paycheck.

Date adopted:

Signed:

RYAN WINKLER, CHAIR