

# MNRSA



Minnesota Recruiting & Staffing Association

February 14, 2022

Dear Members of the House Labor, Industry, Veterans and Military Affairs Committee,

With nearly 800 offices across Minnesota, the Minnesota Recruiting and Staffing Association member companies employ on average 65,400 workers each week across numerous industries. We consistently place candidates in jobs as engineers, healthcare works, clerical and administrative assistants. Staffing agencies play a vital role in helping Minnesota employers and employees maintain flexibility and entry into the state's workforce.

Given the nature of our placements, and especially those related to healthcare staffing, House File 2062 provides our members the flexibility necessary to quickly fill critical positions while also maintaining the protections sought under the original wage theft legislation. The ability to provide a pay schedule or range of pay for employees moving between different classifications, or job duties is a commonsense solution to a challenge our members face.

Throughout the debate on the original wage theft proposal Minnesota employers raised concerns with how the law would be implemented and the penalties employers may face for any violations. We appreciate the willingness the Department of Labor and Industry has shown to meet with our association and membership to discuss challenges to the laws implementation. We feel the changes proposed in House File 2062 go a long way to improving Minnesota's existing wage theft law.

Thank you for considering HF 2062 and considering these modest changes.

Sincerely,

Karl Amlie  
Owner, Express Employment Professionals, Forest Lake  
Owner, Specialized Recruiting Group – Greater Twin Cities  
MNRSA 2022 Board President