

Economic Development, Employment, and Labor Acronyms and Nicknames

January 2019

Acronym	Definition	Citation/Reference	Description
21 st Century Fund	Minnesota 21 st Century Fund	State: § 116J.423	Separate account in state treasury, appropriations to DEED. Operated as a revolving account available for minerals processing, manufacturing, and other economic diversification projects in northeast Minnesota.
ALJ	Administrative Law Judge	State: Chapter 14	All hearings of state agencies required under chapter 14 must be conducted by an administrative law judge. ALJs operate under the Office of Administrative Hearings and are subject to the Code of Judicial Conduct.
Angel Investor Credit	Small Business Investment Tax Credit	State: § 116J.8737	Tax credit for investment in qualified Minnesota businesses. Funding expired in 2017, but oversight continues until 2021.
APA	Minnesota's Administrative Procedures Act	State: Chapter 14	Provides state entities with administrative processes and procedures, including rulemaking. Distinct from the federal APA.
ASME	American Society of Mechanical Engineers	State: Chapter 326B	National professional entity of mechanical engineers whose standards are cross-referenced in state standards for engineers, boilers and boiler operators, and others
ASSE	American Society of Sanitary Engineering	State: Chapter 326B	National professional entity whose standards are referenced in state construction and licensing standards
AWAIR	A Workplace Accident and Injury Reduction Program	State: § 182.653	Written program employers must establish to promote safe and healthy working conditions
BDO	Business Development Office	State: Chapter 116J	DEED office providing business assistance and coordinating resources to encourage business expansion
BDPI	Greater Minnesota Business Development Public	State: § 116J.431	Grant program to local governments to make infrastructure improvements that promote economic development in rural

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	Infrastructure Program		Minnesota. Requires local matching funds and targets fields like manufacturing and technology.
BMS	Bureau of Mediation Services	State: § 179.02	State mediators that assist with the settlement of labor disputes
CCLD	Construction Codes and Licensing Division	www.dli.mn.gov/about-department/our-areas-service/construction-codes-and-licensing	Unit in DOLI that oversees occupational licensing, fees, building codes, etc.
CDCs	Community Development Corporations	State: § 116J.982	Nonprofit corporations certified by commissioner of DEED whose primary purpose is economic development, redevelopment, or housing within a designated community
CFR	Code of Federal Regulations		Federal rules and regulations
CILS	Centers for Independent Living Services	State: § 268A.01, subd. 8	Private nonprofit organizations that provide independent living services to persons with disabilities
Code	State Building Code	State: Chapter 326B	State laws and rules that cover building construction activities. Incorporates national and international standards by reference.
DEED	Department of Employment and Economic Development	State: Chapter 116J	State agency with oversight and administrative responsibility for: economic development; employment and training programs and services; unemployment insurance; vocational rehabilitation; labor market information, analysis, and forecasting; business services; public infrastructure development initiatives; marketing and trade promotion; etc.
DOLI	Department of Labor and Industry	State: Chapter 175	State agency with oversight and administrative responsibilities for construction codes and licensing, wage and hour issues, OSHA, and workers' compensation
E and T Services	Employment and Training Services; Workforce Development	State: Chapter 116L	DEED-run workforce development programs and services, including: job training, placement, search, counseling, and creation; workforce investment activities; the displaced homemaker program; youth training and employment; Conservation Corps; apprenticeships; CDCs; and OICs

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EB	Extended Benefits	State: § 268.115	Additional unemployment benefits available after regular benefits are exhausted
EDA	Economic Development Authority	State: §§ 469.090-469.1082	Public authorities focused on local development that are authorized by statute and created by local governments. EDAs have broad powers that include bonding; property acquisition, conveyance, and sale; eminent domain; contracting; and other powers specified in Chapter 469.
EE	Extended Employment	State: § 268A.15	Programs that offer employment and supportive services for persons with disabilities
EPA	Environmental Protection Agency	Federal: Public Law 89–554	Federal agency overseeing research, monitoring, standard-setting, and enforcement activities related to environmental protection and human health
FAERT	Fast Action Economic Response Team	State: § 116J.872	DEED operation that contacts, within 24 hours, businesses that are identified as at risk for relocating or expanding outside of Minnesota or which have prospects of expanding or relocating in Minnesota. The team then works with the businesses to encourage growth in Minnesota.
FLSA	Fair Labor Standards Act	Federal: 29 U.S.C §§ 201-219 State: Chapter 177	Provides for minimum wage, overtime, and other basic workplace protections
FMLA	Family Medical Leave Act	Federal: 29 U.S.C. § 2601, et seq State: Chapter 181	Provides for medical, parental, and other designated leave
GAP	Small Business Growth Acceleration Program	State: § 116O.115	Program for manufacturers with less than 250 employees, supplying financing and technical assistance for implementing business and technology improvements
GF	General Fund	State: § 16A.54	Funds deposited in the treasury for the usual, ordinary, running, and incidental expenses of state government; does not include moneys deposited for special or dedicated purposes
ICs	Independent Contractor	State: § 181.723; Chapters 176 and 268	Persons working in an employment relationship that is not an employer-employee relationship. Chapter 176 is workers' compensation provisions;

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			Chapter 181 is criteria and registration of independent contractors; and Chapter 268 is unemployment insurance provisions.
IRRRB	Iron Range Resources and Rehabilitation Board	State: § 116J.424 and Chapter 298	Board funded generally by minerals taxation; focuses on improving the economy of northeastern Minnesota
JCF	Minnesota Job Creation Fund	State: § 116J.8748	Program that certifies businesses as eligible for capital investment rebates and cash awards for qualifying job creation
JSP	Jobs Skills Partnership	State: § 116L.02	Job training program that brings employers with specific training needs together with schools and nonprofits that can design programs to meet those needs. Provides grants to fund this training development
LMI	Labor Market Information	mn.gov/deed/data/	Unit in DEED that collects and analyzes data regarding jobs, the workforce, demographics, unemployment, etc.
MFIP	Minnesota Family Investment Program	State: Chapter 256	State public assistance program for low-income persons
MIF	Minnesota Investment Fund	State: § 116J.8731	Administered by DEED as part of the Small Cities Development Block Grant Program to provide financing and technical assistance to local communities for business startups, expansion, and retention
MMA	Mixed Martial Arts	State: Chapter 341	Contest involving combination of Muay Thai and karate, kickboxing, wrestling, grappling, or other recognized martial arts
MMB	Minnesota Management and Budget	State: Chapter 16A	Formerly the Minnesota Department of Finance and Department of Employee Relations
MN.IT	Minnesota Information Technology Services	State: Chapter 16E	State agency charged with oversight for information and telecommunications technology policy and the management, delivery, accessibility, and security of information and telecommunications technology systems and services
MnOSHA	Minnesota Occupational Safety and Health Act	State: Chapter 182	Provides state-level occupational safety and health standards, investigations, and enforcement

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MNSCU	Minnesota State Colleges and Universities	State: Chapter 136F	System of public community and technical colleges and universities. Recently renamed "Minnesota State."
NAICS	North American Industry Classification System	www.census.gov/naics/	National industry classification system that assigns businesses a numerical code based on its primary business activity. Similar to SIC.
NFPA	National Fire Protection Association	State: Chapters 299F and 326B	National association whose standards are referenced in the state fire and building codes
NLRA/ NLRB	National Labor Relations Act/ National Labor Relations Board	Federal: 29 U.S.C. §§ 151-169 State: Chapter 179	Governs collective bargaining. Federal law preempts state law in all areas covered by federal law. State law governs on issues not covered under federal law.
OIC	Opportunities Industrialization Centers	www.oicofamerica.org/	Nonprofit entities with focus on workforce and business development for disadvantaged Minnesotans
OSHA	Occupational Safety and Health Administration	Federal: 29 U.S.C. § 651 et seq.	Federal agency tasked with setting and enforcing occupational safety and health related standards. States are allowed to set up state systems as well.
PELRA	Public Employees Labor Relations Act	State: Chapter 179A	Provides for collective bargaining and labor relations for public employees
PW	Prevailing Wage	State: §§ 177.41-177.44	Provides for prevailing wage for public works projects using state money
SAWW	State Average Weekly Wage	State: Chapters 176 and 268	A statewide average weekly wage used in calculating unemployment and workers' compensation benefits
SBA	Small Business Administration	Federal: Public Law 85-536	Federal agency designed to help small businesses nationwide with a wide variety of business concerns
SBDC	Small Business Development Centers	Federal 15 U.S.C. § 648 State: § 116J.68	Network of assistance centers around the state that provide guidance and technical assistance to small businesses. Joint effort of DEED and the federal SBA.
SBIR/ SSTR	Small Business Innovation Research/ Small Business Technology Transfer	Federal: Small Business Administration	Competitive grant programs administered by the SBA to link small, high-tech, innovative businesses and the federal government's research and development efforts
SIC	Standard Industrial Classification	www.osha.gov/pls/imis/sicsearch.html	National industry classification system that assigns a business a 4-digit code based on its area of activity. Similar to NAIC.

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Small Cities CDBG	Small Cities Community Development Block Grant	Federal: 42 U.S.C. §§ 5301-5317 State: Chapter 116J	Federally authorized program under the Housing and Community Development Act of 1974 that provides money to address community needs like housing
Snowbate	Film Production Jobs Program	State: § 116U.26	Reimbursement for a percentage of the production costs of projects filmed in Minnesota
SR	Special Revenue Fund	State: Chapter 16A	Special purpose fund created in the state treasury separate from the general fund; special revenue fund dollars are usually explicitly dedicated by law and expenditures are usually restricted by law
SSB	State Services for the Blind	State: Chapter 248	Unit within DEED that develops and administers programs serving the needs of blind and visually disabled persons; separate from vocational rehab (by statute)
STEP	State Trade and Export Promotion Grants	State: § 116J.979	Supplies financial and technical assistance to small businesses with interest in exporting products or services to foreign markets
TANF	Temporary Assistance to Needy Families	Federal: Public Law 104-193	Federal income maintenance program. MFIP is the state's TANF program.
U of M	University of Minnesota	State: Chapter 137	Minnesota's land grant university
UI	Unemployment Insurance	State: Chapter 268	Provides jobless benefits to eligible unemployed individuals
ULJ	Unemployment Law Judge	State: Chapter 268	Administrative judges in DEED that review UI administrative appeals. Departmental proceedings may be appealed to the judicial system through state Appeals Court.
U.S.C.	United States Code		Federal statutes
Voc-Rehab	Vocational Rehabilitation	State: Chapter 268A	Unit in DEED that oversees vocational and rehabilitative services for persons with disabilities
WARN	Worker Adjustment and Retraining Notification	Federal: 29 U.S.C. §§ 2101-2109 State: § 116L.976	Plant closing, relocation, or substantial layoff notification procedures required under federal law
WC	Workers' Compensation	State: Chapter 176	Provides for workers' compensation coverage and procedures
WCCA	Workers' Compensation Court of Appeals	State: Chapter 175A	Independent agency of executive branch consisting of five judges appointed by the governor with the advice and

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			consent of the Senate. Hears workers' compensation appeals exclusively. Appeals from WCCA go to the state Supreme Court.
WCRA	Workers' Compensation Reinsurance Association	State: Chapter 79	Nonprofit organization that reinsures all workers' compensation insurers and self-insured employers in Minnesota
WDF	Workforce Development Fund	State: § 116L.20	Special fund financed by assessment on same base as UI taxes, pays for employment and training programs
WFC	Workforce Center	Federal: WIOA State: Chapter 116L	Location where federal, state, and local employment and training services are provided to job seekers and employers
WIOA	Workforce Innovation and Opportunity Act	Federal: Public Law 113–128	Replaced Workforce Investment Act. Covers broad range of employment and training programs and services; focus on partnership with businesses to deliver workforce development services in conjunction with Workforce Investment Boards.
WIB	Workforce Investment Board	Federal: WIOA	Regional and local entities created to implement WIOA
WSA	Workforce Service Area	State: § 116L.666	Designated by DEED commissioner to administer federal, state, and local employment and training services. A local workforce council must be established in each designated service area.



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