

Sustainable Growth Coalition

February 6, 2020

Speaker Bios

Gayle Schueller

Dr. Gayle Schueller is 3M's Vice President and Chief Sustainability Officer. Gayle started in 3M's corporate laboratory as a product development engineer and has over 28 years of technical and business leadership experience. Her career spans a broad range of businesses from electronics to healthcare to consumer industries. She has led technical and business teams from around the world including Europe, Asia, Latin America and North America.

Gayle's previous assignments include Vice President of New Platforms for Growth and Commercialization, Directora General for 3M Mexico, Vice President for Global Sustainability, and Vice President of Research & Development and Design for 3M's Consumer and Office Business.

She is passionate about making a positive impact in the world through science and technology.



DAN SCHIBEL

Dan Schibel is the Global Sustainability Manager at Aveda. In his role, Dan provides insight and guidance to the organization to promote the Aveda Mission. He focuses on energy, waste, water, supply chain ingredients, packaging, and other aspects along the value chain to understand and reduce environmental impacts and operational risks.

In his role, he has implemented energy reduction tasks and capital projects within manufacturing; examined crop water risks on commodity and high value essential oil crops with R&D and Global Supplier Relations; provided procedures to retail locations on hazardous waste and recycling programs; engaged a third party vendor to increase recycling for hard-to-recycle items at Aveda headquarters and developed a biennial corporate responsibility report for Aveda.

Currently, Dan is the president of the Corporate Volunteerism Council for the Twin Cities and is active in the Minnesota Sustainable Growth Coalition and the Sustainability Practitioners Roundtable.

Shane Stennes

Shane Stennes is the Director of Sustainability for the University of Minnesota and leads the University's efforts to improve the sustainability of campus operations, particularly as relates to energy, food service, construction, transportation, water, and waste management systems. Prior to becoming Director of Sustainability in 2015, Shane had a variety of positions including Chief Administrative Officer for the University's Facilities Management department, Sustainability Coordinator, and Human Resources professional. He has a BA in Political Science and International Relations from St. John's University and the College of St. Benedict, and a Master of Human Resources degree from the University of South Carolina. Apart from six years in the Eastern United States, Shane is a life-long resident of Minnesota, growing up in Baudette, Minnesota, in Lake of the Woods County and currently living in Saint Paul.

Nick Martin

Nicholas Martin serves as manager of energy & environmental policy for Xcel Energy, part of a team spearheading the company's strategy for affordable carbon reduction. He advises on federal and state clean energy policy, helps prepare integrated resource plans, works with large customers on sustainability strategy, and helps design new options for renewable energy procurement and transportation electrification. He is also part of a team beginning to develop strategies for reducing carbon emissions on the natural gas distribution system. Mr. Martin previously worked for the American Carbon Registry, developing offset protocols and registering projects for the voluntary carbon market and California cap-and-trade market, and managed a forestry enterprise for the Zuni Indian Tribe. He has an M.S. in Energy & Resources from the University of California at Berkeley and a B.A. in Music from Yale University.

Amy Fredregill

Having worked in the public, private and non-profit sector, Fredregill has over 20 years of experience in policy, energy and environmental issues not only in the Midwest, but also nationally. Since March 2018, Fredregill has been serving as the Managing Director of the Minnesota Sustainable Growth Coalition at Environmental Initiative (EI). The Coalition primarily represents Fortune 500 Companies headquartered in Minnesota that are leaders in corporate sustainability; other Coalition members also include the public and nonprofit sector working collaboratively to achieve greater economic growth and resiliency in the region through societal level change on energy, water and other natural systems.

Prior to EI, Fredregill was Xcel Energy's Manager of Resource Planning and Strategy for External and State Affairs at NSP-MN. She worked for the Company since 2015 and was involved with Xcel's policy, strategy, and other clean energy transition efforts, including energy storage, pilot projects, and utility business model transformation initiatives with stakeholders in the Upper Midwest. Fredregill served from 2011-2015 as Executive Director for the Midwest Renewable Energy Tracking System (M-RETS); she was hired by the M-RETS board of directors as the organization's first employee to help structure and grow the organization. Previously, Fredregill was VP of the Cooperative Network, a business trade association working with cooperatives in the Upper Midwest. She has also held positions as a legislative aide for the US Senate and a researcher for the MN Public Utilities Commission. Fredregill has consulted internationally on several USAID-funded partnerships, most recently in Mexico to assist with federal energy reform. In 2016 she was recognized as a Clean Energy Leader for MN Women by the Clean Energy Resource Team and *The Business Journal's* 25 Women to Watch Award in 2010.

She has served on the board of directors for MAP for Nonprofits, NorthCountry Federal Credit Union, the Minnesota Project, the Center for Rural Policy and Development, and the Saint Paul District 6 Planning Council. She received a Master's degree in Public Policy and Nonprofit Management from the George Washington University and a B.A. in Economics from the College of St. Benedict. In her free time, she plays the fiddle and enjoys wilderness backpacking, cross country skiing, and canoeing with her husband.

