



MINNESOTA
RIDESHARE DRIVERS ASSOC.

Minnesota Rideshare Drivers Association (MNRDA.org) Press Release

MRDA was founded in 2020 during the Covid 19 pandemic and registered with the state in late 2022. The organization is created and led by Rideshare drivers and community leaders. Majority of our members are full time immigrant drivers. Flexibility of the independent driver classification is the main reason that attracts these immigrants. Managing their family affairs and working when suitable is an added value to their life. Ability to travel back home (mostly Africa, Asia and Eastern Europe) and spend their desired time in their home countries while not to go back to work when they come back something they cannot get from normal employment.

MNRDA **supports** the intent of the bill (House HF 2369 and Senate SF **2319**) but against most of the contents of the bill. Such as: The bill

1. Does not pass the litmus test of “Independent Contractor” laws. Our highest priority is the flexibility and freedom of driving as their time permits.
2. As written, the bill will quadruple the cost of services to riders. This will reduce riders (middle and lower economic class) substantially. In return we will have no business
3. There are not enough protections for the drivers.

Most of our drivers work 7 days a week more than 10 hours a day to make ends meet. We want an amicable bill for both riders and drivers. Uber and Lyft make their profit by connecting the driver and the rider. The two major stake holders are drivers and customers. We propose a commonsense solution that can make the driver work 5 days to make livable income while customers can afford the services.

| Current Situation | Proposed Bill | MNRDA Solution |
|---|---|---|
| 1. Minimum Per Mile = \$0.83 2. Minimum Per Minute = \$0.17 Cancellation Fee = \$5.00 | Minimum Per Mile = \$2.55 Minimum Per Minute = \$0.65 Cancellation Fee = \$10 Per Mile Maintenance = \$0.30 <u>\$1.25 per mile and \$.20 cents per minute if a driver must drive more than five miles to pick up.</u> Trips further than 5Miles = additional Per Mile = \$1.20 | Minimum Per Mile = \$1.50 Minimum Per Minute = \$0.34 Cancellation Fee = \$7.50 |
| No Occupational Insurance | Not Clear | 1M Occupational Insurance to cover if customer hurt the driver |
| No Clear driver grievance process when de-activated | Not Clear | <ol style="list-style-type: none"> 1. Establish a deactivation appeals process that are clearly defined, and drivers can contest. 2. Locally accessible venue to process driver concerns that are different than Greenlight hubs. |
| Independent Contractor is now Clear | Driver becomes a TNC employee when the company pays their gas and vehicle maintenance, ECT | We need to earn more and cover our own expense as independent contractor |
| SUV Service years = 5 Years | Not Included | 12 Years |



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