

School Safety Coaches Model

Interrupting the school to prison pipeline

Each year, there are hundreds of safety incidents in 287 schools because of the unique needs of students.

A new school safety model

In 2017, we made the decision to remove School Resource Officers from our schools and create a new safety model (School Safety Coaches) with **two key goals** in mind:

Build relationships with students



Address behavior before it escalates to needing police intervention

OUR SUCCESS



Incidents with police involved decreased by half over two years.

Incidents have shifted from needing police involvement to being addressed through deescalation and/or mental health treatment.



Schools report fewer arrests, citations, and suspensions.

In the pilot year, one school resolved 95% of incidents without police intervention.



Culture and safety on the rise.

Trusted relationships help schools, staff, and students build a positive culture and stay safe.

THE KEY TO SAFETY COACHES

Focused On:

- Building relationships with students
- Taking "temperature" of students and building
- Proactively addressing issues and behavior
- Restorative practices

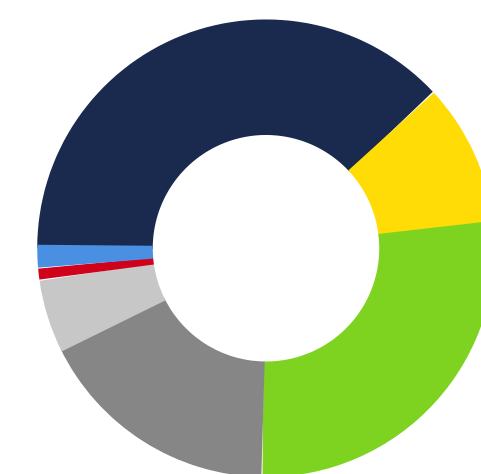
Trained In:

- Mental health recognition
- First aid
- Deescalation tactics
- Crisis intervention
- Crime prevention
- School safety and A.L.I.C.E.
- Defensive tactics



How safety coaches interact with students

Response Categories



- Positive Interactions (37.81%)
- Restorative Practices (10.23%)
- Returned to Class (26.98%)
- Individualized Learning (17.45%)
- Returned to Home (5.12%)
- Police Response (0.80%)
- EMT Response (1.60%)

Intermediate District 287
RESPONSIVE. INNOVATIVE. SOLUTIONS.