

Policy Purview

The specific policy purview of the Jobs division is not set by rule, but rather is governed by the decisions of House leadership. This document describes some of the main areas of policy in statute that have traditionally been considered under the purview of the Jobs committee or division.

Sections of Statute Under Purview of Jobs Division

- **Chapter 79 – Workers’ Compensation Insurance**
 - Also often addressed in the Commerce committee; governs required insurance for workers injured on the job
- **Chapter 116J – Department of Employment and Economic Development**
 - Establishes the Department of Employment and Economic Development and puts a wide variety of business development programs under its control
 - Sets general requirements for grant and loan programs under the Department of Employment and Economic Development
 - Contains the specifics of numerous programs for economic development, business assistance and licensing, and trade promotion
- **Chapter 116L – Workforce Development**
 - Organizes the state workforce development system
 - Provides programs for job training, including those targeted at specific populations
- **Chapter 175 – Department of Labor and Industry**
 - Establishes the Department of Labor and Industry and broadly sets the department’s powers and duties
- **Chapter 175A – Workers’ Compensation Court of Appeals**
 - Administers the court system for workers’ compensation claims
- **Chapter 176 – Workers’ Compensation System**
 - Governs system for compensating workers injured on the job
- **Chapter 177 – Labor Standards and Wages**
 - Governs wages and hours of work
 - Examples include:
 - ♦ Minimum wage (section 177.24)
 - ♦ Overtime, rest, and meal breaks (sections 177.25, 177.253, 177.254)
 - ♦ Prevailing wages (sections 177.41 to 177.44)
 - ♦ Department of Labor and Industry enforcement of these sections
- **Chapter 178 – Apprentice Training**
 - Covers registration and regulation of apprenticeships

- **Chapter 179 – Labor Relations**
 - Governs the very narrow range of private sector organized labor not preempted by federal National Labor Relations Act
- **Chapter 179A – Public Employment Labor Relations**
 - Often primarily addressed in the Government Operations committee; governs public employee collective bargaining
- **Chapter 181 – Employment**
 - Broadly covers the employment relationship, rights of employees, and the like
 - Examples include:
 - ♦ Payment of wages (sections 181.01 to 181.172)
 - ♦ Wage deductions (section 181.79)
 - ♦ Parental, sick, and other leaves (sections 181.940 to 181.948)
 - ♦ Drug and alcohol testing (sections 181.950 to 181.957)
 - ♦ Whistleblower protection (section 181.932)
- **Chapter 181A – Child Labor**
 - Governs employment of minors
- **Chapter 182 – Occupational Safety and Health**
 - Administers workplace safety and enforcement
- **Chapter 268 – Unemployment Insurance**
 - Governs unemployment benefits for workers who lose their jobs through no fault of their own
- **Chapter 268A – Vocational Rehabilitation**
 - Covers rehabilitation and employment services for people with disabilities
- **Chapter 326B – Construction Codes and Licensing**
 - Also often addressed in the Commerce committee; governs the state building code and regulation of the building trades, including professional licensing, through the Department of Labor and Industry
- **Chapter 341 – Combative Sports**
 - Regulates boxing and mixed martial arts through the Department of Labor and Industry