

Lead teachers and providers need to have the appropriate hours of training, coaching, consultation, or mentoring in the Knowledge and Competency Framework (KCF) Content Areas outlined below. Requirements are listed by Star Rating Level. Visit [ParentAware.org/programs/earn-a-rating](http://ParentAware.org/programs/earn-a-rating) for more information. Prepare for your program's Rating by doing these three things:

### 1) Have a Current License



Your program license should be in good standing with the Minnesota Department of Human Services or your Tribal Government.

### 2) Be Serving Children



Your program should be actively providing child care and early education to children, ranging in age from birth to kindergarten entry.

### 3) Have a Develop Membership



All lead providers, lead teachers, directors, and education coordinators should have a current Individual Membership in Develop. Go to [developtoolmn.org](http://developtoolmn.org).

## THREE- & FOUR-STAR RATING

Required # of Hours	Knowledge and Competency Framework Content Area
10	Content Area I: Child Development and Learning
10	Content Area II.A-II.E: Developmentally Appropriate Learning Experiences
10	Content Area II.C: Promoting Social and Emotional Development
10	Content Area III: Relationships with Families
10*	Content Area IV.A: Observing, Recording, and Assessing Development OR Content Area IV.B: Assessing and Using Information to Plan

## TWO-STAR RATING

Required # of Hours	Knowledge and Competency Framework Content Area
8	Content Area I: Child Development and Learning
2	Content Area II.C: Promoting Social and Emotional Development
6	Content Area III: Relationships with Families
2*	Content Area IV.A: Observing, Recording, and Assessing Development OR Content Area IV.B: Assessing and Using Information to Plan

## ONE-STAR RATING

Required # of Hours	Knowledge and Competency Framework Content Area
8	Content Area I: Child Development and Learning
2*	Content Area IV.A: Observing, Recording, and Assessing Development OR Content Area IV.B: Assessing and Using Information to Plan

\*Required even if you have a current, age-appropriate Minnesota teaching license.