

1.1 moves to amend H.F. No. 2976, the delete everything amendment
1.2 (H2976DE3), as follows:

1.3 Page 20, delete section 7 and insert:

1.4 "Sec. .. Minnesota Statutes 2012, section 116L.98, is amended to read:

1.5 **116L.98 WORKFORCE PROGRAM OUTCOMES.**

1.6 Subdivision 1. Requirements. The commissioner shall develop and implement a
1.7 set of standard approaches for assessing the outcomes of workforce programs under this
1.8 chapter. ~~The outcomes assessed must include, but are not limited to, periodic comparisons~~
1.9 ~~of workforce program participants and nonparticipants~~ uniform outcome measurement
1.10 and reporting system for adult workforce-related programs funded in whole or in part by
1.11 the workforce development fund.

1.12 ~~The commissioner shall also monitor the activities and outcomes of programs and~~
1.13 ~~services funded by legislative appropriations and administered by the department on a~~
1.14 ~~pass-through basis and develop a consistent and equitable method of assessing recipients~~
1.15 ~~for the costs of its monitoring activities.~~

1.16 Subd. 2. Definitions. (a) For the purposes of this section, the terms defined in
1.17 this subdivision have the meanings given.

1.18 (b) "Credential" means postsecondary degrees, diplomas, licenses, and certificates
1.19 awarded in recognition of an individual's attainment of measurable technical or
1.20 occupational skills necessary to obtain employment or advance with an occupation.
1.21 This definition does not include certificates awarded by workforce investment boards or
1.22 work-readiness certificates.

1.23 (c) "Exit" means to have not received service under a workforce program for 90
1.24 consecutive calendar days. The exit date is the last date of service.

1.25 (d) "Net impact" means the use of matched control groups and regression analysis to
1.26 estimate the impacts attributable to program participation net of other factors, including
1.27 observable personal characteristics and economic conditions.

2.1 (e) "Preenrollment" means the period of time before an individual was enrolled
 2.2 in a workforce program.

2.3 Subd. 3. **Uniform outcome report card; reporting by commissioner.** (a) By
 2.4 December 31 of each even-numbered year, the commissioner must report to the chairs
 2.5 and ranking minority members of the committees of the house of representatives and the
 2.6 senate having jurisdiction over economic development and workforce policy and finance
 2.7 the following information separately for each of the previous two fiscal or calendar years,
 2.8 for each program subject to the requirements of subdivision 1:

2.9 (1) the total number of participants enrolled;

2.10 (2) the median preenrollment wages based on participant wages for the second
 2.11 through the fifth calendar quarters immediately preceding the quarter of enrollment
 2.12 excluding those with zero income;

2.13 (3) the total number of participants with zero income in the second through fifth
 2.14 calendar quarters immediately preceding the quarter of enrollment;

2.15 (4) the total number of participants enrolled in training;

2.16 (5) the total number of participants enrolled in training by occupational group;

2.17 (6) the total number of participants that exited the program and the average
 2.18 enrollment duration of participants that have exited the program during the year;

2.19 (7) the total number of exited participants who completed training;

2.20 (8) the total number of exited participants who attained a credential;

2.21 (9) the total number of participants employed during three consecutive quarters
 2.22 immediately following the quarter of exit, by industry;

2.23 (10) the median wages of participants employed during three consecutive quarters
 2.24 immediately following the quarter of exit;

2.25 (11) the total number of participants employed during eight consecutive quarters
 2.26 immediately following the quarter of exit, by industry; and

2.27 (12) the median wages of participants employed during eight consecutive three
 2.28 quarters immediately following the quarter of exit.

2.29 (b) The report to the legislature must contain participant information by education
 2.30 level, race and ethnicity, gender, and geography, and a comparison of exited participants
 2.31 who completed training and those who did not.

2.32 (c) The requirements of this section apply to programs administered directly by the
 2.33 commissioner or administered by other organizations under a grant made by the department.

2.34 Subd. 4. **Data to commissioner; uniform report card.** (a) A recipient of a future
 2.35 or past grant or direct appropriation made by or through the department must report data
 2.36 to the commissioner by September 1 of each even-numbered year on each of the items in

3.1 subdivision 3 for each program it administers except wages and number employed which
3.2 the department shall provide. The data must be in a format prescribed by the commissioner.

3.3 (b) Beginning July 1, 2014, the commissioner shall provide notice to grant applicants
3.4 and recipients regarding the data collection and reporting requirements under this
3.5 subdivision and must provide technical assistance to applicants and recipients to assist
3.6 in complying with the requirements of this subdivision.

3.7 Subd. 5. **Biennial budget request.** (a) The information collected and reported
3.8 under subdivisions 2 and 3 shall be included in budgets submitted to the legislature under
3.9 section 16A.11.

3.10 (b) A program that is a recipient of public funds and subject to the requirements of
3.11 this section as of May 1, 2014, is not eligible for additional state appropriations for any
3.12 fiscal year beginning after June 30, 2015, unless all of the reporting requirements under
3.13 subdivision 4 have been satisfied.

3.14 (c) A program with an initial request for funds on or after the effective date of this
3.15 section may be considered for receipt of public funds for the first two fiscal years only
3.16 if a plan that demonstrates how the data collection and reporting requirements under
3.17 subdivision 4 will be met has been submitted and approved by the commissioner. Any
3.18 subsequent request for funds after an initial request is subject to the requirements of
3.19 paragraph (b).

3.20 Subd. 6. **Workforce program net impact analysis.** (a) The commissioner
3.21 shall contract with an independent entity to conduct a net impact analysis for adult
3.22 workforce-related programs funded in whole or in part by the workforce development
3.23 fund. The requirements of this section apply to programs administered directly by the
3.24 commissioner or administered by other employment organizations under a grant made by
3.25 the department. The net impact methodology used by the independent entity should be
3.26 based on the methodology and evaluation design used in paragraph (c) and must include:

3.27 (1) standardized statistical methods for estimating the net impacts of workforce
3.28 services on individual employment, earnings, incarceration avoidance where appropriate,
3.29 and public benefits usage outcomes; and

3.30 (2) standardized cost-benefit analysis for understanding the monetary impacts of
3.31 workforce services from the participant and taxpayer points of view.

3.32 (b) By January 15 of the odd year of every other biennium, the commissioner
3.33 must report to the chairs and the ranking minority members of the committees of the
3.34 house of representatives and the senate having jurisdiction over economic development
3.35 and workforce policy and finance, the following information for each program subject
3.36 to this subdivision:

4.1 (1) the net impact of workforce services on individual employment, earnings, and
4.2 public benefits usage outcomes; and

4.3 (2) cost-benefit analyses for understanding the monetary impacts of workforce
4.4 services from the participant and taxpayer points of view. The report must be made
4.5 available to the public in an electronic format on the Department of Employment and
4.6 Economic Development's Web site.

4.7 The department is authorized to create and maintain data sharing agreements with
4.8 other departments, including corrections, human services, and any other department that
4.9 are necessary to complete the analysis. The department shall supply the information
4.10 collected for use by the independent entity conducting net impact analysis pursuant to the
4.11 data practices requirements under Minnesota Statutes, chapter 13C.

4.12 (c) By January 15, 2015, the commissioner, in partnership with the Governor's
4.13 Workforce Development Council, must report to the chairs and ranking minority members
4.14 of the committees of the house of representatives and the senate having jurisdiction over
4.15 economic development and workforce policy and finance the results of the net impact
4.16 pilot project already underway."

4.17 Page 24, line 29, after "116J" insert "and 116L"

4.18 Page 27, after line 6, insert:

4.19 "Sec. 11. **REPEALER.**

4.20 Minnesota Statutes 2012, section 116J.997, is repealed."