

I have a colleague who was married to her husband for over 25 years unfortunately he passed in 2020 she had very little PTO and my manager had to send an e-mail asking if we were willing to donate PTO so she had more time to mourn her husband and be with her family,

In this country we spend more time working trying to provide for our families so when life happens and it will we deserve the right to have adequate time off to deal with any issues that impact our families. Paid Medical Family Leave is a necessity and mandatory just as a basic human right.

I have another friend who I have known for over 15 years very responsible woman she got her college degree bought her own home car and just recently gave birth to her first child she had just started a new job and found out that she hadn't been on the job long enough to qualify for maternity leave she was forced to go on unemployment which was challenging with a new born a mortgage and all other bills. This is just a couple of examples of situations that show hard working citizens shouldn't be punished for things that are unforeseen