

## State Agency Head Salaries

*Salaries for executive agency heads are proposed by the appointing authority and approved by the legislature*

The executive appointing authority proposes salaries for agency heads, within maximums established in law. [Minn. Stat. § 15A.0815](#). The governor is the appointing authority for most agency heads. Some agency heads are appointed by other boards (e.g., public pension boards).

The maximum salary for most agency heads is 95 percent of the governor's salary. For several agency heads, the maximum is 85 percent of the governor's salary. [Minn. Stat. § 15A.0815](#), subs. 2 and 3. The governor's salary is \$120,303 (95 percent of this amount is \$114,288; 85 percent is \$102,258).

Salaries recommended by the appointing authority must be approved by the legislature. During the interim between legislative sessions, the Legislative Coordinating Commission (LCC) may give interim approval to salary increase proposals. The LCC has appointed a Subcommittee on Employee Relations (SER) to perform these and other duties. Salary proposals from the governor submitted to SER during the interim are approved if the group does not modify or reject them within 30 days. Salary proposals submitted by other appointing authorities during the interim take effect only if approved by SER. Salaries implemented during the interim by SER must be approved by the next legislature or they revert to the prior level. Salary proposals sent to the legislature during a legislative session must be approved by the full legislature before taking effect. [Minn. Stat. §§ 3.855 and 15A.0815](#), subd. 5.

There is a different method for setting the salaries of the director of the lottery and the executive director of the State Board of Investment. The lottery director salary is set in statute at 95 percent of the governor's salary (\$114,288). [Minn. Stat. § 349A.02](#), subd. 1. The salary for the executive director of the State Board of Investment (\$245,000) is set by the board, under a compensation plan approved by the SER and the full legislature. [Minn. Stat. §§ 11A.04](#), cl. 14, and [43A.18](#), subd. 3b.

*Agency head salaries*

The following table lists the salaries for agency heads appointed by boards, cabinet agency heads, and noncabinet agency heads.

Agency Heads Appointed by Boards	Salaries
Minnesota State Retirement System	\$114,288
Public Employees Retirement Association	114,288
Teachers Retirement Association	114,288

<b>Cabinet Agencies</b>	<b>Salaries</b>
Administration	\$108,393
Agriculture	108,393
Commerce	108,393
Corrections	108,393
Education	108,393
Employment and Economic Development	108,393
Finance	108,393
Health	108,393
Office of Higher Education	108,393
Housing Finance Agency	108,393
Human Rights	108,393
Human Services	108,393
Iron Range Resources and Rehabilitation	95,641
Labor and Industry	108,393
Mediation Services	95,641
Metropolitan Council, Chair	58,489
Natural Resources	108,393
Pollution Control Agency	108,393
Public Safety	108,393
Revenue	108,393
Transportation	108,393
Veterans Affairs	108,393
<b>Noncabinet Agencies</b>	
Gambling Control Board	\$90,200
Metropolitan Airports Commission, Chair	20,833
Ombudsman for Mental Health and Retardation	88,455
Pari-mutuel Racing	88,455
Public Utilities Commission	88,455

Salaries for most agency heads were last increased in 2000.

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