

# HOUSE RESEARCH

## Bill Summary

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**Subject:** State government; disabled veterans hiring modification

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### Overview

**Background:** Current Minnesota law provides a preference for veterans in hiring for state government service. In the list of names of qualified applicants provided to an agency hiring authority, disabled veterans who qualify for the position are listed first, followed by other veterans, both ahead of all other qualified non-veteran applicants. The veteran's preference may be used by the surviving spouse of a deceased veteran as well as by the spouse of a disabled veteran who because of the service-connected disability is unable to qualify for the position himself or herself. The hiring authority is not required to hire a veteran or the qualifying spouse of a deceased or disabled veteran.

**The bill** would allow for the appointment of a disabled veteran to a vacant position in classified service of state government on a noncompetitive basis, provided that:

- The veteran has a service-connected disability of 30 percent or more;
- The disabled veteran produces written documentation from an appropriate agency of the federal government certifying the existence and extent of the disability; and
- The appointing authority determines that the veteran is qualified for the position.

If an appointing authority elects to appoint a disabled veteran to a vacant position on a noncompetitive basis, other applicants need not be interviewed.

This bill does not change any provision of hiring for local government, including school districts.