



election period” provided under federal COBRA. So, the states are on their own to amend their own laws to require the second election period. This bill would do that for Minnesota. If a state does that, the federal law will provide these “second election” enrollees in continuation coverage the same 65 percent federal subsidy.

Section

- 1**      **Limited extension of continuation election period.** Would permit involuntarily terminated employees of firms with 20 or fewer employees who originally turned down continuation coverage to have the same second election period provided under federal law to terminated employees of larger employers.

Effective and expiration dates: Day following final enactment and expires June 30, 2010.