## HOUSE RESEARCH

## Bill Summary =

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**Version:** First engrossment

**Authors:** Bigham and others

**Subject:** Requiring school districts to seek disciplinary information when hiring teachers

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## **Overview**

Requires school hiring authorities to undertake additional efforts to determine whether prospective teacher employees have been subject to disciplinary action by the state teacher licensing board for sexual misconduct between the teacher and a student.

## **Section**

1 Requiring information about disciplinary actions taken against prospective employees.

Requires a school hiring authority that is interested in hiring a teacher, in addition to conducting a criminal history background check, to use the state education department Web site to determine whether an asterisk indicates that the individual has been subject to disciplinary action for sexual misconduct between the teacher and a student. Directs a school hiring authority that finds an asterisk to contact the Board of Teaching to determine the substance of the board's disciplinary action before hiring the individual. Also directs the school hiring authority to (i) require prospective teacher employees to provide information on the employment application about all disciplinary actions taken against that teacher in Minnesota and elsewhere and to (ii) indicate that providing false or incomplete information is a ground for dismissal.

Makes this section effective for the 2008-2009 school year and later.