

# HOUSE RESEARCH

## Bill Summary

**FILE NUMBER:** H.F. 1273

**DATE:** March 25, 2005

**Version:** As introduced

**Authors:** Demmer and others

**Subject:** Prohibiting the negotiation of teacher contracts during the school year

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### Overview

Under current law, school boards and the exclusive representatives of teachers must sign a collective bargaining agreement by January 15 of an even numbered year or face a reduction in state aid payments. This bill proposes to require school boards and teachers to settle collective bargaining agreements before the beginning of the school year or face a financial penalty unless one of four exceptions apply.

#### Section

#### **1 Period during which negotiations are prohibited; financial penalty for failing to settle.**

**Subd. 1. Prohibition; financial penalty.** (a) Prohibits teachers and school boards from negotiating employment contracts during the school year.

(b) Requires the education commissioner to withhold a district's general education revenue increases when the school board and the teachers fail to agree to an employment contract before the beginning of the school year unless subdivision 2 applies.

**Subd. 2. Exceptions.** Declares that subdivision 1 does not apply: (1) if the school board and the teachers certify in writing to the commissioner of mediation services that they have entered into a tentative contractual agreement before the beginning of the school year and agree to a final contract based on the tentative agreement; (2)

**Section**

during the period in which the school board postpones the beginning of the school year; (3) if the school board and the teachers before the beginning of the school year agree to binding interest arbitration of items in dispute and the parties agree to a contract confirming the results of the arbitrator's decision; or (4) the teachers are on strike on the first day of the school year.

**Subd. 3. Relation to other law.** Declares that this section supersedes any conflicting provisions of other law.

Makes this section effective July 1, 2007.

- 2** **Repealer.** Repeals section 123B.05 establishing a January 15 collective bargaining agreement deadline and a penalty for failing to meet the deadline.