

# HOUSE RESEARCH

## Bill Summary

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This bill would amend Minnesota Statutes governing drug and alcohol testing in the workplace to permit random drug testing of professional athletes who are subject to a collective bargaining agreement that permits or requires such testing. This change would be effective the day following final enactment.

Current law allows employers to request or require drug and alcohol testing for employees on a random selection basis *only if* the employees tested are employed in safety-sensitive positions. (Safety sensitive positions are jobs "in which an impairment caused by drug or alcohol usage would threaten the health or safety of any person" (§ 181.950, subd. 13).) This bill would allow employers to request or require random drug testing under one additional set of circumstances: employer testing of professional athletes who are subject to a collective bargaining agreement that permits or requires such testing.