

HOUSE RESEARCH

Bill Summary

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Authors: Pugh

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Analyst: Deborah K. McKnight (651-296-5056)

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Overview

The Human Rights Act prohibits various kinds of discrimination on the basis of familial status. The term is defined to mean having minors domiciled with a parent or guardian and includes a pregnant woman or someone who is in the process of gaining legal custody of a minor. The bill adds to this definition being in the process of legally adopting a minor child. It also prohibits employment discrimination on the basis of being in the process of legally adopting a child.