

HOUSE RESEARCH

Bill Summary

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Authors: Demmer and others

Subject: Prohibiting teachers' contracts from being negotiated during the school year

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Overview

To prevent contract negotiations between a school board and the teachers' exclusive bargaining representative from disrupting students' education during the school year, this bill proposes to prohibit such negotiations during the time between students' first and last day of school.

Section

1 Period during which negotiations are prohibited.

Subd. 1. Prohibition. Prohibits a school board and the teachers' exclusive bargaining representative from meeting and negotiating or entering into an employment contract during the time between the first day and last day of the school year.

Subd. 2. Exceptions. Excepts the following circumstances from the prohibition under subdivision 1: (1) a school board and the teachers' exclusive bargaining representative certify in writing to the commissioner of mediation services that they have entered into a tentative agreement before the first day of school that is the basis for a final contract; (2) the period during which a school board postpones the school- starting day; (3) a school board and the teachers' exclusive bargaining representative agree before the first day of school to binding interest arbitration that is the basis for a contract; or (4) the district's teachers strike before the first school day of the school year.

Subd. 3. Relation to other law. Declares that this section supercedes any conflicting

Section

provisions in other law.

Makes this section effective July 1, 2005.

- 2** **Repealer.** Repeals the statutory section establishing a January 15 deadline for signing collective bargaining agreements and a state aid penalty for failing to meet that deadline.

Makes this section effective July 1, 2005.