

HOUSE RESEARCH

Bill Summary

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Authors: Samuelson and others

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Analyst: Randall Chun, 651-296-8639

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Section

- 1** **Employee scholarship costs and training in English as a second language.** Amends § 256B.431, subd. 36. Allows a nursing facility to require a term of employment of up to one year, following completion by an employee of a degree attained using scholarship funds. (Scholarships can be used by employees for courses of study expected to lead to career advancement with the facility or in long-term care.) Allows employers to require employees who voluntarily terminate employment prior to the end of the required term of employment to reimburse the employer for scholarship funds received. Prohibits an employer from requiring reimbursement if a recipient left employment because: (1) the facility did not have an opening in a higher job classification; or (2) the recipient's spouse had to relocate due to employment.