

HOUSE RESEARCH

Bill Summary

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Overview

Rejects certain labor agreements between the state and exclusive representatives of state employees. Modifies and ratifies certain changes to compensation plans for state employees who are not represented by a union. Ratifies a labor agreement between the state and the Minnesota Government Engineers Council. These labor agreements and compensation plans have been put into effect on an interim basis. The agreements and the changes to compensation plans must be ratified by the 2002 legislature to remain in effect.

Section

1 **Rejections.**

Subd. 1. Council 6. Rejects the labor agreement between the state and AFSCME, Council 6.

Subd. 2. MAPE. Rejects the labor agreement between the state and the MAPE.

Subd. 3. MnSCU managers. Ratifies changes to a compensation plan for MnSCU managers.

Subd. 4. Managerial plan. Modifies changes to a compensation plan for state managers to remove provisions granting insurance benefits to domestic partners. Ratifies changes to the plan, as modified.

Subd. 5. Commissioner's plan. Modifies changes to compensation plan for unrepresented state employees to remove provisions granting insurance benefits to domestic partners. Ratifies changes to the plan, as modified.

Subd. 6. Supervisors. Rejects the labor agreement between the state and the Middle Management Association.

Subd. 7. Residential school teachers. Rejects the labor agreement between the state and the State Residential School Education Association.

Subd. 8. Administrative and service faculty. Rejects the labor agreement between the state and the Minnesota state university association of administrative and service faculty.

Subd. 9. (MnSCU managers.) Ratifies changes to a compensation plan for MnSCU managers, as modified and approved by the subcommittee on employee relations on February 1, 2000. (These changes have not been put into effect on an interim basis. They become effective only when approved by the legislature.)

2 **Ratification.** Ratifies the labor agreement between the state and the Minnesota Government Engineers Council.

3 **Coverage.** States that as provided under Minnesota Statutes, section 43A.18, subdivision 2, a state employee is covered by the commissioner's plan for unrepresented state employees if the employee is not covered by a collective bargaining agreement because the proposed agreement is rejected by the legislature, or because the legislature adjourns without ratifying the proposed agreement.

4 **Effective date.** Effective the day following final enactment.